PEEL DISTRICT SCHOOL BOARD

Minutes of a Board Meeting of the Peel District School Board, held on Wednesday, May 24, 2023 at 18:30 hours. The hybrid meeting was held in the Board Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario, and by electronic means, under Ontario Regulation 463/97.

Members present:

David Green, Board Chair LeeAnn Cole, Board Vice-Chair (electronic) Lucas Alves Karla Bailey Susan Benjamin Stan Cameron (electronic)

Jeffrey Clark Will Davies Satpaul Singh Johal Brad MacDonald Kathy McDonald Jill Promoli

Student Trustees:

Evelyn Lee, Student Trustee South (electronic)

Administration:

Rashmi Swarup, Director of Education Harjit Aujla, Acting Associate Director, School Improvement and Equity, Leadership, Innovation and Safe Schools Paul da Silva, Associate Director, School Improvement and Equity, Special Education, Social Emotional Learning and Well Being Jaspal Gill, Associate Director, Operations and Equity of Access Camille Logan, Associate Director, School Improvement and Equity, Curriculum and Instruction, Student and Community Engagement Tania Alatishe-Charles, Controller, Finance Support Services Alvin Au, Acting Superintendent of Education Yonnette Dey, Superintendent of Elementary Curriculum, Instruction and Assessment and Community Engagement Wendy Dobson, Acting Controller, Corporate Support Services Jasmine Dunn, Acting Executive Lead, Human Rights Donna Ford, Superintendent of Education Soni Gill, Superintendent of Education Tiffany Gooch, Executive Lead, Public Engagement and Communications Antoine Haroun, Chief Information Officer, Learning Technology Support Services Lisa Hart, Superintendent of Equity, Indigenous Education, School Engagement and **Community Relations** Rasulan Hoppie, Superintendent of Secondary Curriculum, Instruction and Assessment Masuma Khangura, Executive Officer, Human Resources, Partnerships and Equity Kathryn Lockver, General Counsel and Governance Officer Luke Mahoney, Superintendent of Education Ozma Masood, Superintendent of Education Jennifer Newby, Superintendent, Special Education and Social Emotional Learning and Well-Being

Administration: (Continued)

Neerja Punjabi, Superintendent of Education Claudine Scuccato, Superintendent of Education Bernadette Smith, Superintendent, Innovation and Research Thomas Tsung, Controller, Facilities and Environmental Support Services Sabrina Valleau, Governance Coordinator Kervin White, Superintendent of Education Randy Wright, Controller, Planning and Accommodation Support Services Mary Zammit, Superintendent of Education

Nicole Fernandes, Board Reporter

1. Call to Order

Chair David Green called the meeting to order at 18:33 hours.

2. Closed Session

Resolution No. 23-101, moved by Jill Promoli seconded by Lucas Alves

Resolved, that the Board move into Closed Session (18:33 hours).

..... carried

The meeting recessed at 18:58 hours and recovened at 19:10 hours.

3. National Anthem and Acknowledgement of Traditional Lands

A video of the singing of the National Anthem and reciting of the Acknowledgement of Traditional Lands was shown.

4. Approval of Agenda

| Resolution No. 23-102 | moved by Lucas Alves |
|-----------------------|--------------------------|
| | seconded by Karla Bailey |

Resolved, that the agenda be approved.

..... carried

5. Conflict of Interest

There were no declarations of conflict of interest.

6. Celebrating Board Activities

Chair Green noted that the Board will celebrate Pride Month in June, and will recognize and celebrate Crossing Guard Appreciation Day on June 8, 2023, and National Indigenous Peoples Day on June 21, 2023.

Resolution No. 23-103 moved by Jeffrey Clark seconded by Will Davies

Resolved, that the following items be received

- (a) Crossing Guard Appreciation Day June 8
- (b) National Indigenous Peoples Day June 21
- (c) Pride Month June.

..... carried

7. Staff Recognition: Retirements

Chair Green expressed appreciation to retiring staff for their years of service and commitment to the Peel DSB and thanked them for their work.

Resolution No. 23-104 moved by Satpaul Singh Johal seconded by Jill Promoli

Resolved, that the following retirements be received:

| Margaret Acton | Chris Gibb | Albena Robev |
|--------------------|----------------------|----------------------|
| Nick Apata | Claudia Gomez Vargas | Lisa Sawicki |
| Chris Arthurs | Melanie Graham Flynn | Michele Smith |
| Maryann Baran | Jess Grewal | Lori Spencer |
| Daniel Bascombe | Maralee Hughes | Blanka Srnic |
| Sian Bowen-Cole | Karen Johnston | Kirby Thoden |
| Martha Brunet | Marc Julien | Lisa Toris |
| Douglas Carter | Bozena Kasprzyszak | Ian Walker |
| Heidi Chadder | Paul Kemerer | Tracy Walker |
| Donna Colquhoun | Shehla Khalid | Michael Whyte |
| Wayne Couch | Giuliana Lambe | Daniel Younan |
| Sandra Crawford | Ngaire Lumia | Silvia Zannella |
| Leanne Davidson | Irene MacCarone | Irina Zhukov |
| Sheri Davis | Karen MacKenzie | Robert Brown |
| Anna De Gasperis | Brad MacMillan | Thomas Calabria |
| Joanna De Luca | Christine Majeau | Lori Isherwood |
| Cherie Dear | Debbie McCleary | Christopher Johnston |
| Novelette Dell | Heather McKee | Connie Lawley |
| Shane Devereux | Leslie Moir | Marilyn Mason |
| Mary Di Paola | Sylvia Moll | Kate McLaren |
| Lisa Duzzie-Browne | Andrea Myrie-Nurse | Cindy Ryan |
| Kim Eckel | Elena Ozzorluoglu | Jeff Schust |

7. Staff Recognition: Retirements (Continued)

Gregory Elston Deborah Falcao-Linton Elizabeth Ganong Nancy Pang Elza Panjeta Scott Richards Karen Watts Sonia White

..... carried

8. Board Chair's Announcements

Chair Green reminded trustees that the Annual General Meeting of the Ontario Public School Boards' Association will be held on July 8, 2023. He encouraged trustees to attend and take advantage of opportunities to expand their learning and networks.

Resolution No. 23-105 moved by Karla Bailey seconded by Lucas Alves

Resolved, that the oral report re Board Chair's Annoucements, be received.

..... carried

9. Minutes of Board Meeting, April 26, 2023

Resolution No. 23-106 moved by Lucas Alves seconded by Kathy McDonald

Resolved, that the Minutes of the Board Meeting, held April 26, 2023, be approved.

..... carried

10. Minutes of Special Education Advisory Committee Meeting, March 28, 2023

<u>Resolution No. 23-107</u> moved by Jeffrey Clark seconded by Karla Bailey

Resolved, that the Minutes of the Special Education Advisory Committee meeting, held March 28, 2023, be received.

..... carried

11. Minutes of Special Education Advisory Committee Meeting, April 25, 2023

<u>Resolution No. 23-108</u> moved by Susan Benjamin seconded by Jeffrey Clark

Resolved, that the Minutes of the Special Education Advisory Committee meeting, held April 25, 2023, be received.

..... carried

12. Minutes of the Physical Planning, Finance and Building Committee Meeting, May 3, 2023

Resolution No. 23-109 moved by Brad MacDonald seconded by Stan Cameron

Resolved, that the Minutes of the Physical Planning, Finance and Building Committee meeting, held May 3, 2023, be received.

..... carried

13. Motions for Consideration: Physical Planning, Finance and Building Committee Meeting, May 3, 2023

Resolution No. 23-110 moved by Brad MacDonald seconded by Susan Benjamin

Resolved, that the Centre for African, Afro-Caribbean, and Black Student Success be named as The Centre of Black Excellence. (Appendix I, as attached to the Minutes of the Physical Planning, Finance and Building Committee meeting.)

Trustee Kathy McDonald submitted an an amendment to Motion 23-107, as follows:

Whereas, in February 2021, members of Black communities requested a Black Centre of Excellence be established at the Peel District School Board;

And Whereas, after the passing of parent and community advocate Kola Iluyomade, the request was made to name the Centre after him;

And Whereas, the the community believed that the former Supervisor Bruce Rodrigues agreed in principle to naming the Centre after Kola Iluyomade;

And Whereas, the Director of Education publicly committed to naming the Centre after Kola Iluyomade on June 17th 2022 at the Peel DSB commemoration event

And Whereas, staff and senior administrators at the Board have been using the name Kola Iluyomade Centre of Excellence in all communications, documentation, and meeting settings with community members as part of their practice;

And Whereas, community members have taken the former Supervisor, the Director of Education, and staff and senior administrators at their word in good faith, for the last two years in understanding that the Centre would, without a doubt, include the name Kola Iluyomade;

Therefore be it resolved, that Policy 27, Naming of Schools, be amended and an exception be made to the Naming and Renaming of Schools Policy to allow for the Centre to be named after an individual;

13. Motions for Consideration: Physical Planning, Finance and Building Committee Meeting, May 3, 2023 (Continued)

And Further, that the Centre of Black Excellence be officially named the Kola Iluyomade Centre of Black Ecellence in honour of his efforts to confront and dismantle anti-black racism within the Peel DSB, and as a testament to the Board's commitment to work with, listen to, and honor the time, effort, and community initiated process of naming and selecting a Centre, as well as to honor the agreements that were made with, and received in good faith by parents, advocates, staff and students representing Black communities.

.....

Chair Green ruled the motion to amend out of order as the intent of the amendment is contrary to the main motion.

Moved by Kathy McDonald, that Motion 23-107 be deferred to the June 2023 Physical Planning, Finance and Building Committee meeting where the community will have an opportunity to delegate.

There was no seconder for the motion to defer.

The mover of the motion to defer expressed the opinion that not naming the Centre after Kola Iluyomade will have a negative impact on the community, and requested trustees not to support the main motion. She spoke of commitments made by staff, and the family's and community's understanding about the naming of the Centre. She requested a recorded vote.

Resolution No. 23-110:

| Yeas | Nays | Abstentions |
|--|-------------------|--------------------------------------|
| Trustees Green, Cole, Alves, Bailey, Benjamin, Cameron, Davies, Johal, MacDonald, Promoli | Trustees McDonald | Trustee Clark carried (10-1-1) |

Due to disruption by some members of the public, the meeting recessed at 19:46 hours, and reconvened at 20:00 hours.

| Resolution No. 23-111 | moved by Lucas Alves |
|-----------------------|----------------------------|
| | seconded by Susan Benjamin |

Resolved, that the meeting recess and reconvene in the Brampton Room to continue to deal with matters on the agenda. (20:00 hours)

..... carried

The meeting reconvened in the Brampton Room at 20:05 hours.

14. Minutes of the Curriculum, Equity and Student Well-Being Committee Meeting, May 8, 2023

Resolution No. 23-112 moved by Will Davies seconded by Jill Promoli

Resolved, that the Minutes of the Curriculum, Equity and Student Well-Being Committee meeting, held May 8, 2023, be received.

..... carried

Arising from the minutes, the following motion was put on the floor.

Resolution No. 23-113 moved by Lucas Alves seconded by Stan Cameron

Whereas, Library Learning Commons (LLC) in schools support the curriculum and academic goals of the school using resources that are current, engaging, responsive, inclusive, anti-racist, identity-affirming, relevant and appropriate to the age and developmental level of students;

And Whereas, pursuant to Ministry Directive 18:

The Board shall, through its Equity Office, established pursuant to Direction 10, undertake a comprehensive diversity audit of schools – including naming, mascots, libraries, and classrooms. This should include evaluating books, media, and other resources currently being used in schools for teaching and learning English, History and Social Sciences to ensure that they are inclusive and culturally responsive, relevant, and reflective of the student bodies and voices, and broader school communities.

And Whereas, the curation cycle of the LLC includes the deselection and audit of all the books to ensure the collection remains current and reflective of the communities within Peel District School Board (PDSB);

And Whereas, the first step of the deselection and audit of the books follows the principles of MUSTIE – which includes consideration of whether the book and or its content is misleading, ugly, superseded, trivial, irrelevant, or available elsewhere;

And Whereas, the second step of the deselection and audit of the books follows the principles of an anti-racism and inclusion audit to ensure that the resources, especially text and images, do not perpetuate negative stereotypes and promote deficit thinking;

And Whereas, the third step of the curation cycle is to complete a representation audit of the collection to identify voices, identities and perspectives that are over-represented and those who are missing;

And Whereas, books and resources that are disposed of during the curation cycle must be disposed of responsibly and in accordance with the Regional Municipality of Peel's recycling guidelines to minimize any contribution to landfill and to maximize the recycling of the books and resources;

14. Minutes of the Curriculum, Equity and Student Well-Being Committee, May 8, 2023 (Continued)

And Whereas, the last step of the curation cycle is to seed the LLC and purchase new books and resources that are high quality and represent and affirm diverse identities. This includes requirements for budgetary allocation specific to replacement and purchase of new resources for the LLC;

And Whereas, it is the professional responsibility of teacher librarians, PDSB Library Support Services and Administrators to attend training, follow all procedures and guidelines and manage the curation cycle on a regular basis and in a consistent and careful manner;

Therefore be it resolved, that in addition to the existing guidelines and procedures in place, to mitigate a large number of books being disposed of at a single time, teacher librarians, PDSB Library Support Services and Administrators phase the work of the curation cycle such that there is a gradual removal of books following the principles of MUSTIE and the audit. Any books that are physically unsafe (moldy) or damaged are to be removed forthwith and properly disposed of in accordance with Health and Safety protocols and the Regional Municipality of Peel recycling guidelines;

And Further, that any books that fall into the MUSTIE principles may be removed from the LLC and properly disposed of in accordance with the Regional Municipality of Peel recycling guidelines;

And Further, that going forward from the date of approval of this motion, books that are to be disposed of based on principles/guidelines other than moldy or damaged and/or any of the MUSTIE principles, shall be recorded as being disposed of and the reason for the disposal prior to disposal. Such other reasons to moldy, damaged or MUSTIE principles will include those books that are disposed of under the audit phase of the curation cycle;

And Further, that the record of books disposed of under the audit phase of the curation cycle shall be created at each school and each school's record shall be added to a collective record that is centrally maintained at the Peel District School Board Central Board Office.

And Further, that books to be disposed of under the audit phase of the curation cycle shall not be disposed of until the title and the reason for the disposal has been recorded. If necessary, books that fall into this category shall be removed from the shelf and stored until the titles and reasons for disposal has been recorded;

And Further, the cost of storage and any costs of appropriate disposal shall not be paid by the individual schools and shall not be paid from any funds allocated to the replacement or procuring of resources and books for the LLC;

And Further, that the record of the books being disposed of shall be available to all staff, Trustees, and the public.

.....

14. Minutes of the Curriculum, Equity and Student Well-Being Committee, May 8, 2023 (Continued)

During the discussion that followed, the mover of the motion clarified that he had received emails from staff and the public expressing concern about the culling of books. He indicated that if books fall under the MUSTIE category, they should be removed, and that costs to store books identified for disposal during the audit phase should not be borne by the school. He stated that the need for the catalogue of weeded books aligns with Directive 18 and 10 to ensure equitable implementation of policy that books deemed anti-racist and anti-oppressive are weeded from all schools. Comments from trustees included: school library books are the public tax payers' assets; staff can contact third parties specializing in recycling or shredding of books. A trustee stated that the motion is operational in nature and will micro-manage the work of staff.

Resolution No. 23-113:

Yeas

Nays

Abstentions

Trustees Green, Cole, Alves, Bailey, Benjamin, Cameron, Clark, Davies, Johal, MacDonald, Promoli Trustees McDonald

..... carried (11-1-0)

Chair Green advised that the actions approved by the Board through this motion involve a significant amount of staff time, and an implementation deadline is not recommended.

15. Motions for Consideration: Curriculum, Equity and Student Well-Being Committee, May 8, 2023

At a meeting of the Curriculum, Equity and Student Well-Being Committee, held May 8, 2023, the following recommendation is brought for Board approval:

| Resolution No. 23-114 | moved by Lucas Alves |
|-----------------------|---------------------------------|
| | seconded by Satpaul Singh Johal |

Resolved that the following recommendation arising from the Curriculum, Equity and Student Well-Being Committee meeting, held May 8, 2023, be approved:

1. Delegation by Betty de Groot and John MacRae, on behalf of ecoCaledon, re Weeding of Books from School Libraries

Delegation by Betty de Groot and John MacRae, on behalf of ecoCaledon, re Weeding of Books from School Libraries be referred to the Director of Education for a response.

..... carried

16. Motions for Consideration: Governance and Policy Committee, May 17, 2023

Referring to the Community Engagement Policy, a trustee reported that he had received numerous calls from parents with regard to the student survey either because some parents were not aware of the voluntary nature of the survey or to express concerns about some of the questions on the survey. He suggested that, in future, the Board increase efforts to engage the community and ensure that they are aware of and understand all aspects of such surveys. Chair Green confirmed that community engagement is a standing item in his meetings with Director Swarup.

Resolution No. 23-115 moved by Brad MacDonald seconded by Will Davies

Resolved:

1. Identity-Based Data Collection Policy

That, the Identity-Based Data Collection Policy, be approved. (Appendix I, as attached to the Minutes of the Governance and Policy Committee meeting.)

2. Community Engagement Policy

That, the Community Engagement Policy, be approved. (Appendix II, as attached to the Minutes of the Governance and Policy Committee meeting.)

3. Student Trustees Policy - Update

That, the amended Student Trustees Policy, be approved. (Appendix III, as attached to the Minutes of the Governance and Policy Committee meeting.)

..... carried

17. Directive 10 – Equity Office Performance Indicators

Camille Logan, Associate Director, School Improvement and Equity, Curriculum and Instruction, Student and Community Engagement, noted that the report will be submitted to the ministry in satisfaction of one of the deliverables of Directive 10. The report provides information on competencies and skills expected for superintendents of education, and the performance goals, measures and indicators for the role of the Superintendent of Equity, Indigenous Education, School Engagement and Community Relations. She spoke of the integral role of superintendent of education in the work of system transformation, and the Equity Leadership Framework, developed in 2021, which was grounded in the theories of anti-racism, anti-oppressive and culturally responsive leadership practices designed to ensure equitable and inclusive learning and working environments. The five domains of the Framework are: setting directions; securing accountability; building relationships and developing people; developing the organization to support desired practice; improving the instructional program.

17. Directive 10 – Equity Office Performance Indicators

Associate Director Logan noted that the Framework will serve as the foundation for the performance indicators for the Superintendent of Equity, Indigenous Education, School Engagement & Community Relations, and she outlined the appraisal process.

<u>Resolution No. 23-116</u> moved by Susan Benjamin seconded by Jeffrey Clark

Resolved, that the report re Directive 10 – Equity Office Performance Indicators, be received and be submitted to the Ministry of Education.

..... carried

18. Directive 18 – Comprehensive Diversity Equity Audit Tools Report

Associate Director Logan stated that above-noted report provides the final update on Directive 18, and the implementation of the audit tools developed to meet the mandates and deliverables of the directive. Referring to background information contained in the report, she explained that the comprehensive Equity Audit Tools reflect the Board's commitment to uproot systemic discrimination, which is evidenced in various aspects of the learning environment including school names, mascots, images on the walls, learning resources, and materials. The diversity audit was organized into three areas of focus: auditing of school learning environments; auditing of school naming and mascots; auditing of school libraries. The scope of the audits and the reporting cycle will ensure that there is periodic auditing of schools to ensure that PDSB schools are free from discrimination. Camille Logan briefly reviewed information contained in the report on preliminary results, impact, and next steps for the audit tools developed for each area of focus.

| Resolution No. 23-117 | moved by Kathy McDonald |
|-----------------------|-------------------------|
| | seconded by Will Davies |

Resolved, that the fiinal update report on Directive 18, be received.

..... carried

19. Directive 20 – Communications Plan – Your Path, Your Choice – Final Report

Executive Lead of Public Engagement and Communications, Tiffany Gooch, reviewed the report which is the final update on the development of a communications plan for the Peel DSB in accordance with Directive 20. She noted that the plan will help to better inform the diverse community, including parents and students, about pathway options, including secondary school programs, locally developed programs, English as a Second Language, regional learning choices programs, and special education. Tiffany Gooch reported on the key objectives of the communications plan for Your Path, Your Choice, which are to increase the number of students, and families of students in Grades 5-12 who are informed and empowered to make decisions on program placement and course selection.

19. Directive 20 – Communications Plan – Your Path, Your Choice – Final Report (Continued)

Objectives also include making students and families aware that they are the final decisionmakers, and ensuring all educators understand that students and families are the final decision-makers. She stated that many of the tactics used in this plan have been applied beyond Your Path, Your Choice, understanding that not all audiences are on social media, and endevouring to ensure information is equitably available. Tiffany Gooch provided data from the tactics/tools implemented through website, media, social media and community engagement. In response to a trustee's question regarding opposing trends for some programs, as evidenced by the data, Tiffany Gooch explained that the communications plan was initially applied to the regional learning choices programs, and staff utilized significant media outreach, which was not employed for some other programs. She commented that the data will inform ongoing and future communications plans for other areas, and staff will explore other forms of media.

<u>Resolution No. 23-118</u> moved by Lucas Alves seconded by Jeffrey Clark

Resolved, that the final report re Directive 20 – Communications Plan – Your Path, Your Choice, be received.

..... carried

20. Communications:

- 1. Ministry Approval Letter re 2023-2024 Regular School Calendar Submissions
- 2. Ministry Approval Letter re 2023-2024 Modified School Calendar Submissions

Paul da Silva, Associate Director, School Improvement and Equity, Special Education, Social Emotional Learning and Well-Being, reported that the Peel DSB school calendars have been officially approved by the Ministry of Education and are posted on the Board's website.

Resolution No. 23-119 moved by Stan Cameron seconded by LeeAnn Cole

Resolved:

- 1. That, the Ministry Approval Letter re 2023-2024 Regular School Calendar Submissions, be received;
- 2. That, the Ministry Approval Letter re 2023-2024 Modified School Calendar Submissions, be received.

..... carried

21. Appointment of Trustees to the OPSBA Board of Directors – June 2023-June 2024

General Counsel and Governance Officer, Kathryn Lockyer, conducted the election to appoint trustees to the Ontario Public School Boards' Association (OPSBA) Board of Directors.

Trustee MacDonald nominated Trustee Davies as Director, and Trustee Johal seconded the nomination.

Trustee Benjamin nominated Trustee Green as Director, and Trustee Alves seconded the nomination.

Resolution No. 23-120 moved by Lucas Alves seconded by Jill Promoli

Resolved, that the nominations for the appointment of Peel DSB trustees to the OPSBA Board of Diretors, be closed.

..... carried

Trustees Davies and Green will represent Peel DSB on the OPSBA Board of Directors for the term June 2023-June 2024.

Trustee Promoli nominated Trustee Bailey as Alternate, and Trustee Johal seconded the nomination.

Trustee Davies nominated Trustee Benjamin as Alternate, and Trustee Alves seconded the nomination.

Trustees Bailey and Benjamin will serve as alternates to trustees appointed to represent Peel DSB on the OPSBA Board of Directors for the term June 2023-June 2024.

22. Further Business

1. Chair Green's Remarks

Chair Green stated that, while the Director of Education, is the only Board employee who reports to trustees, the occurrences at today's Board Meeting arising from the naming of the Centre of Black Excellence were the result of gaps between what was committed and the authority to make the commitments. He noted that approving the name of a school is the authority of the Board of Trustees. Expressing disappointment on behalf of the trustees, he remarked that staff and trustees need to work together to ensure staff, students, and the community are served fairly. He reported that he has received calls for and against the name of the school, and advised that this Board of Trustees had not made any promise or commitment regarding the name. He expressed the hope that matters are appropriately reported to the Senior Leadership and to Board Members, to ensure that progress and relationship-building continues.

23. Adoption of the Closed Session Report

<u>Resolution No. 23-121</u> moved by Lucas Alves seconded by Karla Bailey

Resolved, that the report of the Closed Sessions re: Minutes of the Audit Committee meeting, March 9, 2023; Minutes of the Board Meeting, March 29, 2023; Minutes of the Physical Planning, Finance and Building Committee meeting, April 4, 2023; Minutes of the Physical Planning, Finance and Building Committee meeting, May 3, 2023; Principal/Vice-Principal Appointments; Senior Team Appointments, and Executive Framework, be received.

..... carried

24. Adjournment

Resolution No. 23-122 moved by Jill Promoli seconded by Karla Bailey

Resolved, that the meeting adjourn (21:20 hours).

..... Chair Secretary

RESOLUTIONS APPROVED IN CLOSED SESSION, MAY 24, 2023

Members present:

David Green, Board Chair LeeAnn Cole, Board Vice-Chair (electronic) Lucas Alves Karla Bailey Susan Benjamin Stan Cameron (electronic) Jeffrey Clark Will Davies Satpaul Singh Johal Brad MacDonald Kathy McDonald Jill Promoli

1. Approval of Agenda

That, the agenda, as amended, be approved.

2. Minutes of the Audit Committee (Closed Session) Meeting, March 9, 2023

That, the Minutes of the Audit Committee (Closed Session) meeting, held March 9, 2023, be received.

3. Minutes of the Board Meeting (Closed Session), March 29, 2023

That, the Minutes of the Board Meeting (Closed Session), held March 29, 2023, be approved.

4. Minutes of the Physical Planning, Finance and Building Committee (Closed Session) Meeting, April 4, 2023

That, the Minutes of the Physical Planning, Finance and Building Committee (Closed Session) meeting, held April 4, 2023, be received.

5. Minutes of the Physical Planning, Finance and Building Committee (Closed Session) Meeting, May 3, 2023

That, the Minutes of the Physical Planning, Finance and Building Committee (Closed Session) meeting, held May 3, 2023, be received.

6. Principal/Vice-Principal Appointments

That, the following elementary principal assignments (transfer), effective September 1, 2023, be received:

Claudio Moschella, Principal, Dixie Public School, to Principal, Balmoral Drive Senior Public School

6. Principal/Vice-Principal Appointments (Continued)

David Young, Principal, McClure Public School, to Principal, The Valleys Senior Public School

Nicholas Berardi, Principal, Tomken Road Middle School, to Principal, Kingswood Drive Public School

Michael Poole, Principal, William G. Davis Senior Public School, to Principal, McKinnon Public School

Gurmeet Gill, Principal, Fernforest Public School, to Principal, Shaw Public School

Paula da Silva, Principal, Setter's Green Public School, to Principal, Alloa Public School

Mariana Vranjic, Principal, Hewson Public School, to Principal, Lougheed Middle School

Mary Mikhail, Principal, McKinnon Public School, to Principal, Settler's Green Public School

Roberto Di Prospero, Principal, Silver Creek Public School, to Principal, Tomken Road Middle School

Michele Nelson Cummings, Principal, Brian W. Fleming Public School, to Principal, Silver Creek Public School

James Neely, Principal, Westervelts Corners Public School, to Principal, James Potter Public School

Mateja Drinovac, Principal, Homelands Senior Public School, to Principal, Janet I. McDougald Public School

Cheryl Dell, Principal, James Grieve Public School, to Principal, James Bolton Public School

Robin Perri, Principal, Macville Public School, to Principal, Hewson Public School

Christopher Casey, Principal, Forest Glen Public School, to Principal, Copeland Public School

Kristina Mathews, Principal, James Bolton Public School, to Principal, James Grieve Public School

Jennifer Lording, Principal, Balmoral Drive Senior Public School, to Principal, Dorset Drive Public School

Robert Gardner, Principal, Palgrave Public School, to Principal, Macville Public School

6. Principal/Vice-Principal Appointments (Continued)

Saira Salman, Coordinating Principal, Special Education, Social Emotional Learning and Well-Being, to Principal, Palgrave Public School

Bilkiss Auckbaraullee, Principal, Dorset Drive Public School, to Principal, Clarkson Public School

Vinita Mongia, Principal, Clarkson Public School, to Principal, Queen Elizabeth Senior Public School

Sunita Sharma, Principal, Allan A. Martin Senior Public School, to Principal, Brian W. Fleming Public School

Ciera Murphy, Principal, Silverthorn Public School, to Principal, Allan A. Martin Senior Public School

That, the following elementary principal appointments (promotion), effective September 1, 2023, be received:

Kurt Uriarte, Vice-Principal, Erin Mills Middle School, to Principal, Middlebury Public School

Farrah Abdulla, Vice-Principal, Floater, to Principal, Beatty Fleming Senior Public School

Andrew Morton, Acting Principal, Aylesbury Public School, to Principal, Aylesbury Public School

Shelley Dennis, Acting Principal, Forest Glen Public School, to Principal, Forest Glen Public School

Michael Miller, Acting Principal, Britannia Public School, to Principal, Britannia Public School

Cassandra Fray, Acting Principal, Sir Wilfrid Laurier Public School, to Principal, Sir Wilfrid Laurier Public School

Nichole Cornacchia, Acting Principal, Cherrytree Public School, to Principal, Cherrytree Public School

Rupinder Mann, Acting Principal, Springdale Public School, to Principal, Springdale Public School

Wendy Messier, Acting Principal, Edenbrook Hill Public School, to Principal, Edenbrook Hill Public School

Shannon Beach, Vice-Principal, McClure Public School, to Principal, McClure Public School

6. Principal/Vice-Principal Appointments (Continued)

Amanda Carrol, Acting Principal, Homelands Senior Public School, to Principal, Homelands Senior Public School

Iona Newman-Jobity, Acting Principal, Thorn Lodge Public School, to Principal, Thorn Lodge Public School

Lisa Behrend, Acting Principal, Cashmere Avenue Public School, to Principal, Cashmere Avenue Public School

Andre Green, Vice-Principal, Greenbriar Middle School, to Principal, William G. Davis Senior Public School

Samantha Williams, Vice-Principal, Carberry Public School, to Principal, Fernforest Public School

Marielle Metz, Vice-Principal, Aloma Crescent Public School, and Birchbank Public School to Principal, Westervelts Corners Public School

Elliott Thompson, Vice-Principal, Peel Elementary Virtual School, to Principal, McHugh Public School

Deborah Cote, Acting Principal, Erin Centre Middle School, to Principal, Maple Wood Public School

Gita Gaur, Vice-Principal, Ridgewood Public School, to Principal, Castlemore Public School

That, the following elementary vice-principal assignments (transfer), effective September 1, 2023, be received:

Simone Wallace, Vice-Principal, Sawmill Valley Public School and Hillcrest Middle School, to Vice-Principal, Whitehorn Public School

Jasmine Mann, Vice-Principal, Morton Way Public School, to Vice-Principal, Balmoral Drive Senior Public School Public School

Anjali Tshering, Vice-Principal, Stanley Mills Public School, and Mount Royal Public School to Vice-Principal, Springdale Public School

Jason Frenza, Vice-Principal, Lisgar Middle School, to Vice-Principal, Shelter Bay Public School and Kindree Public School

Susan Winters, Vice-Principal, Corsair Public School, to Vice-Principal, Osprey Woods Public School and McKinnon Public School

Janet Ochran, Vice-Principal, Shaw Public School, to Vice-Principal, Shaw Public School and Eagle Plains Public School

6. Principal/Vice-Principal Appointments (Continued)

Amy Smith, Vice-Principal, Whitehorn Public School, to Vice-Principal, Allan A. Martin Senior Public School

Erin Dearie, Vice-Principal, McBride Avenue Public School, to Vice-Principal, McBride Avenue Public School and The Woodlands Middle School

Mary Margo Reid, Vice-Principal, Castlemore Public School, to Vice-Principal, Greenbriar Middle School

Emily Geber, Vice-Principal, Thornwood Public School, to Vice-Principal, Elm Drive Public School

Lori Ford, Vice-Principal, Hickory Wood Public School and Beatty-Fleming Senior Public School, to Vice-Principal, Claireville Public School

Veena Navgiri, Vice-Principal, Balmoral Drive Senior Public School, to Vice-Principal, Aylesbury Public School and Tribune Drive Public School

Pamela Rybka, Vice-Principal, Allan Drive Middle School and Ellwood Memorial Public School, to Vice-Principal, James Bolton Public School and Ellwood Memorial Public School

Sara Wolburg, Vice-Principal, Dorset Drive Public School and Eastbourne Drive Public School, to Vice-Principal, Dorset Drive Public School

Lisa Montheith, Vice-Principal, Chris Hadfield Public School, to Vice-Principal, Fairlawn Public School

Kaylene Brar, Vice-Principal, Middlebury Public School, to Vice-Principal, Roberta Bondar Public School

Sam Mathew, Vice-Principal, Kindree Public School and McKinnon Public School, to Vice-Principal, Garthwood Park Public School and Sawmill Valley Public School

Debbie White, Vice-Principal, At Large, to Vice-Principal, Ridgewood Public School

Nina Janowski, Vice-Principal, Aylesbury Public School and Tribune Drive Public School, to Vice-Principal, Aylesbury Public School

Andrew (James) Samatas, Vice-Principal, Floater, to Vice-Principal, Credit Valley Public School

Jennifer Stevenson, Vice-Principal, Eagle Plains Public School, to Vice-Principal, Morton Way Public School

Letitia Coutu, Vice-Principal, Conestoga Public School and Springbrook Public School, to Vice-Principal, Beatty-Fleming Senior Public School and Conestoga Public School

6. Principal/Vice-Principal Appointments (Continued)

Asma Haque, Vice-Principal, Treeline Public School, to Vice-Principal, Malala Yousafzai Public School

Tanya Archer, Vice-Principal, The Valleys Senior Public School, to Vice-Principal, Corsair Public School

Michelle Dickinson, Vice-Principal, Tomken Road Middle School, to Vice-Principal, Tomken Road Middle School and Clifton Public School

Brandon Pachan, Vice-Principal, Floater, to Vice-Principal, Caledon Central Public School and SouthFields Village Public School

Tracy Bardell, Vice-Principal, Allan A. Martin Senior Public School, to Vice-Principal, Levi Creek Public School and Ray Underhill Public School

Melissa Hietikko, Vice-Principal, Levi Creek Public School, to Vice-Principal, Vista Heights Public School

Lindsay Taylor, Vice-Principal, Caledon Central Public School, to Vice-Principal, Allan Drive Middle School and Macville Public School

Kristen Bynoe, Vice-Principal, Hewson Public School, to Vice-Principal, Sunny View Middle School

Jasleen Mann, Vice-Principal, Osprey Woods Public School and Shelter Bay Public School, to Vice-Principal, Castlemore Public School and Countryside Village Public School

Andrea Brown, Vice-Principal, McCrimmon Middle School, to Vice-Principal, Tomken Road Middle School

Aaron Gray, Vice-Principal, Floater, to Vice-Principal, Agnes Taylor Public School and Hanover Public School

Lisa Okazawa, Vice-Principal, Parkway Public School and Ray Lawson Public School, to Vice-Principal, Hickory Wood Public School and Ray Lawson Public School

Fadekemi Adegbite, Vice-Principal, Agnes Taylor Public School and Sir Winston Churchill Public School, to Vice-Principal, Sir Winston Churchill Public School

Nicole Cook-Madgett, Vice-Principal, Elm Drive Public School and Queen Elizabeth Senior Public School, to Vice-Principal, Briarwood Public School

Brian Rasmusson, Vice-Principal, Copeland Public School, to Vice-Principal, Floater

Daryl Sidial, Vice-Principal, Aylesbury Public School, to Vice-Principal, Floater

6. Principal/Vice-Principal Appointments (Continued)

Afroza Uddin, Vice-Principal, Sunny View Middle School, to Vice-Principal, The Valleys Senior Public School

That, the following elementary vice-principal appointments (promotion), effective September 1, 2023, be received:

Ian Clarke, Acting Vice-Principal, Williams Parkway Senior Public School, to Vice-Principal, Williams Parkway Senior Public School

Isaac Hines, Acting Vice-Principal, Homelands Senior Public School and Tecumseh Public School, to Vice-Principal, Homelands Senior Public School and Tecumseh Public School

Nicole Marchant, Acting Vice-Principal, Clark Boulevard Public School, to Vice-Principal, Clark Boulevard Public School

Nicole Hunter-Jones, Acting Vice-Principal, Ruth Thompson Middle School, to Vice-Principal, Ruth Thompson Middle School

Stacey Carney, Acting Vice-Principal, Credit Valley Public School, to Vice-Principal, Erin Mills Public School

Nicole Reynolds, Coordinating Leader, Indigenous Education, to Coordinating Vice-Principal, Indigenous Education

That, the following secondary principal assignments (transfer), effective September 1, 2023, be received:

Marcia McCurdy-Fagan, Principal, Castlebrooke Secondary School, to Principal, Cawthra Park Secondary School

Rajwant Gill, Principal, Stephen Lewis Secondary School, to Principal, Castlebrooke Secondary School

Tyler McLeod, Principal, Cawthra Park Secondary School, to Principal, Stephen Lewis Secondary School

That, the following secondary vice-principal assignments (transfer), effective September 1, 2023, be received:

Michelle Covi Haswell, Vice-Principal, Streetsville Secondary School, to Vice-Principal, Lorne Park Secondary School

Saajida Sheri, Vice-Principal, Lorne Park Secondary School, to Vice-Principal, Judith Nyman Secondary School

6. Principal/Vice-Principal Appointments (Continued)

Kirk Dawson, Vice-Principal, Castlebrooke Secondary School, to Vice-Principal, Brampton Centennial Secondary School

Tajinder Bhotoia, Vice-Principal, Judith Nyman Secondary School, to Vice-Principal, Harold Brathwaite Secondary School

Dalton Morgan, Vice-Principal, Bramalea Secondary School and Central Peel Secondary School, to Vice-Principal, North Park Secondary School.

Danielle Noon, Vice-Principal, Brampton Centennial Secondary School, to Vice-Principal, Mayfield Secondary School.

Christopher Lane, Vice-Principal, North Park Secondary School, to Vice-Principal, Port Credit Secondary School.

Skye Bowen, Vice-Principal, Jean Augustine Secondary School, to Vice-Principal, Chinguacousy Secondary School.

Heather Howald, Vice-Principal, Port Credit Secondary School, to Vice-Principal, Streetsville Secondary School.

Shanae Valor, Vice-Principal, Chinguacousy Secondary School, to Vice-Principal, Turner Fenton Secondary School.

7. Senior Team Appointments

That, the following superintendent assignments (transfer/appointment), effective September 1, 2023, be received:

Lara Chebaro, Superintendent of Education, Mississauga Field Office, to Superintendent - Math Lead - 1 Year Appointment

Pradeep Shethur-Rajah from Coordinating Principal (Acting), Safe and Caring Schools, to Superintendent - Math Lead - 1 Year Appointment (Acting)

8. Executive Compensation Framework

That, the report re Executive Compensation Framework, be received.