PEEL DISTRICT SCHOOL BOARD

Minutes of a Board Meeting of the Peel District School Board, held on Wednesday, June 14, 2023 at 18:30 hours. The hybrid meeting was held in the Board Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario, and by electronic means, under Ontario Regulation 463/97.

Members present:

David Green, Board Chair LeeAnn Cole, Board Vice-Chair (electronic) Lucas Alves Karla Bailey Susan Benjamin Stan Cameron Jeffrey Clark
Will Davies
Satpaul Singh Johal
Brad MacDonald
Kathy McDonald
Jill Promoli

Student Trustees:

Avneet Athwal, Student Trustee North Evelyn Lee, Student Trustee South

Administration:

Rashmi Swarup, Director of Education

Harjit Aujla, Acting Associate Director, School Improvement and Equity, Leadership, Innovation and Safe Schools

Paul da Silva, Associate Director, School Improvement and Equity, Special Education, Social Emotional Learning and Well-Being

Jaspal Gill, Associate Director, Operations and Equity of Access

Camille Logan, Associate Director, School Improvement and Equity, Curriculum and Instruction, Student and Community Engagement

Tania Alatishe-Charles, Controller, Finance Support Services

Alvin Au, Acting Superintendent of Education

Dahlia Battick, Acting Superintendent of Education

Craig Caslick, Superintendent of Education

Yonnette Dey, Superintendent of Elementary Curriculum, Instruction and Assessment and Community Engagement

Wendy Dobson, Acting Controller, Corporate Support Services

Jasmine Dunn, Executive Lead, Human Rights

Donna Ford, Superintendent of Education

Soni Gill, Superintendent of Education

Tiffany Gooch, Executive Lead, Public Engagement and Communications

Leslie Grant, Superintendent of Education

Antoine Haroun, Chief Information Officer, Learning Technology Support Services Lisa Hart, Superintendent of Equity, Indigenous Education, School Engagement and Community Relations

Rasulan Hoppie, Superintendent of Secondary Curriculum, Instruction and Assessment Masuma Khangura, Executive Officer, Human Resources, Partnerships and Equity Lisa Leoni, Superintendent, Leadership, Capacity Building and School Partnerships

June 14, 2023 Board Meeting:If

Administration: (Continued)

Kathryn Lockyer, General Counsel and Governance Officer

Luke Mahoney, Superintendent of Education

Ozma Masood, Superintendent of Education

Jennifer Newby, Superintendent, Special Education and Social Emotional Learning and Well-Being

Neerja Punjabi, Superintendent of Education

Claudine Scuccato, Superintendent of Education

Bernadette Smith, Superintendent, Innovation and Research

Michelle Stubbings, Superintendent, Safe and Caring Schools

Thomas Tsung, Controller, Facilities and Environmental Support Services

Sabrina Valleau, Governance Coordinator

Kervin White, Superintendent of Education

Mary Zammit, Superintendent of Education

Lorelei Fernandes, Board Reporter

1. Call to Order

Chair David Green called the meeting to order at 18:30 hours.

2. Closed Session

Resolution No. 23-123 moved by Stan Cameron

seconded by Lucas Alves

Resolved, that the Board move into Closed Session (18:30 hours).

..... carried

The meeting recessed at 18:35 hours and recovened at 19:00 hours.

3. National Anthem and Acknowledgement of Traditional Lands

A video of the singing of the National Anthem and reciting of the Acknowledgement of Traditional Lands was shown.

4. Approval of Agenda

Resolution No. 23-124 moved by Will Davies

seconded by Jill Promoli

Resolved, that the agenda be approved.

5. Declaration of Conflict of Interest

There were no declarations of conflict of interest.

6. Celebrating Board Activities

Chair Green thanked Student Trustees, Avneet Athwal and Evelyn Lee for their work during the 2022-2023 school year, and presented them with tokens of appreciation.

Later in the meeting, a year in review presentation of videos showing student achievements and success in schools across Peel DSB, was played. The videos included initiatives related to language sharing, 100 year anniversary celebrations at Lorne Park Secondary School, Leading Education and Innovative Projects (LEIP) design and technology symposiums, empowering students to explore identities, a review of library collections, and first place award to Central Peel Secondary School in the international space competition at NASA.

7. Staff Recognition: Retirements

Vice-Chair Cole expressed appreciation to retiring staff for their years of service and dedication to Peel DSB.

Tim Pedersen

Resolution No. 23-125 moved by Susan Benjamin seconded by Brad MacDonald

Resolved, that the following retirements be received:

Karyn Barnes Lana Hishchak Joanne Bethune Sharron Huxley Maria Bonato Kathy Laurencik Carmen Cameron Joseph Liczner Alessandra Capodilupo Glenda Longley Roxane Cauz Susan MacDonald Cam Chau Ivana Mercante Margaret Chung Janet Miller Kathleen Clarke Teresa Nocera Kelly Dhatt Helen Nooro Peter Drake Leila Pais Rocco Fonzo Natalia Paluchowski Alina Fraser Rick Payne Wayne Gagne Evy Pazzano Debra Hall

Antoinetta Rainaldi Bonifacio Rama Mike Ricci Liz Roesler Janet Rogers John Sedgewick Mary Shikongo Deborah Sokolyk Linda Sturgeon Jay Sugunan Moira Szeltner Edith Underwood Elzbieta Wegrzyn Janet Witt

8. Board Chair's Announcements

Chair Green reported that, following discussions with trustees and upon reviewing the work done, the contract for the Director of Education, Rashmi Swarup, has been extended for the next three years. He congratulated the Director and expressed interest in continuing to work with her. Director Swarup thanked the trustees for their support.

Chair Green recalled the Ontario Public School Boards' Association (OPSBA) Annual Conference held recently, which included learning on trustees' roles and responsibilities. He thanked trustees who attended, and conveyed his interest in continuing to advocate for students at the provincial level. Later in the meeting, Trustee Kathy McDonald reported that at the OPSBA AGM, a Black Trustee Caucus was formed and she was elected as Chair. Chair Green congratulated Trustee McDonald on her election.

Resolution No. 23-126 moved by Jill Promoli seconded by Karla Bailey

Resolved, that the oral report re Board Chair's Annoucements, be received.

..... carried

9. Director's Report

Director of Education, Rashmi Swarup, commented on the post-Covid transition to in-person learning during the 2022-2023 school year. Noting that there were personal and professional challenges during the pandemic, she expressed gratitude to all staff for the work done to enhance learning experiences, address disparities and disproportionalities of outcomes for Black, Indigenous and racialized students. Director Swarup stated that PDSB remains committed to embedding anti-oppression, anti-racism, and anti-colonial principles in the work, focusing on sustainable change. She acknowledged various achievements of student excellence on the provincial level, thanked pupils for their participation and involvement, and expressed appreciation for feedback and partnerships. Director Swarup thanked the Student Trustees Avneet Athwal and Evelyn Lee for their leadership in representing Peel students and their advocacy work. She wished them well in future endeavours.

Resolution No. 23-127	moved by Stan Cameron seconded by Jeffrey Clark	
Resolved, that the Directo	r's Report (oral), be received.	
		carried

10. Report from Student Trustees

Student Trustee, Avneet Athwal, shared highlights of the school year: creating large scale events such as enterprise program and STEM fairs, for both elementary and secondary students to build community and foster relationships; SDG Change Challenge STEAM Conference with the PDSB's Modern Learning Resource Team held at two secondary schools in Brampton; Ideation Day Conferences; Mental Health Empowerment Workshop. Avneet Athwal thanked staff and trustees for their guidance and support during her role as student trustee.

Evelyn Lee, Student Trustee, spoke about the Annual Leadership Conference, We Invent, hosted by the Peel Students' Presidents Council (PSPC), to reinvent their approach to leadership. She reported that approximately 150 students attended the conference at the H.J.A. Brown Education Centre, to engage in activities and challenge their leadership. Evelyn Lee described her rich experience as a student trustee and expressed her thanks for the opportunity to serve her fellow students.

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	Resolution No. 23-128	moved by Lucas Alves seconded by Kathy McDonald
	Resolved, that the Student	Frustees' Report (oral), be received.
		carried
11.	Minutes of Board Meeting,	, May 24, 2023
	Resolution No. 23-129	moved by Brad MacDonald seconded by Lucas Alves
	Resolved, that the Minutes of	of the Board Meeting, held May 24, 2023, be approved.
		carried
12.	Minutes of Governance an	nd Policy Committee Meeting, May 17, 2023
	Resolution No. 23-130	moved by Brad MacDonald seconded by Karla Bailey
	Resolved, that the Minutes of May 17, 2023, be received.	of the Governance and Policy Committee meeting, held
		carried

13. Minutes of the Physical Planning, Finance and Building Committee Meeting, June 1, 2023

Resolution No. 23-131 moved by Karla Bailey seconded by Stan Cameron

Resolved, that the Minutes of the Physical Planning, Finance and Building Committee meeting, held June 1, 2023, be received.

..... carried

14. Motions for Consideration: Physical Planning, Finance and Building Committee Meeting, June 1, 2023

Resolution No. 23-132 moved by Stan Cameron seconded by Jill Promoli

Resolved, that the following recommendations of the Physical Planning, Finance and Building Committee, held June 1, 2023, be approved:

1. Delegation by Valerie Williams, Advocacy Peel, re Motion and Policy Vote

That, the delegation by Valerie Williams, Advocacy Peel, re Motion and Policy Vote, be referred to the Director of Education for a response.

2. Delegation by Idris Orughu, The Alliance, re Naming of Centre of Black Excellence

That, the delegation by Idris Orughu, The Alliance, re Naming of Centre of Black Excellence, be referred to the Director of Education for a response.

3. Written Delegation by Cacy Cousins re Naming of Centre of Black Excellence

That, the written delegation by Cacy Cousins re Naming of Centre of Black Excellence, be referred to the Director of Education for a response.

4. Written Delegation by Donald Harris re Naming of Centre of Black Excellence

That, the written delegation by Donald Harris re Naming of Centre of Black Excellence, be referred to the Director of Education for a response.

14. Motions for Consideration: Physical Planning, Finance and Building Committee Meeting, June 1, 2023 (Continued)

5. Written Delegation by Beats Dance Crew re Naming of Centre of Black Excellence

That, the written delegation by Beats Dance Crew re Naming of Centre of Black Excellence, be referred to the Director of Education for a response.

6. Delegation by Claudia McKoy, Black Caucus Alliance, re Centre of Black Excellence – Steering Committee

That, the delegation by Claudia McKoy, Black Caucus Alliance, re Centre of Black Excellence – Steering Committee, be referred to the Director of Education for a response.

7. Delegation by Alton Brooks, re Naming of Centre of Black Excellence

That, the delegation by Alton Brooks re Naming of Centre of Black Excellence, be referred to the Director of Education for a response.

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Resolution No. 23-133 moved by Karla Bailey seconded by Brad MacDonald

Whereas, access to the Centre of Black Excellence Steering Committee's past Minutes and Terms of Reference, will help the Board to gain a comprehensive understanding of the Committee's work, ensuring transparency, accountability and informed decision making, as the Minutes and the Terms of Reference serve as essential historical references providing valuable insight that can guide discussions, actions, in shaping the future of the Peel District School Board:

And whereas, the inclusion of future minutes will ensure that the Board remains up-to-date with on-going work and progress of the Centre of Black Excellence Steering Committee;

And whereas, this will foster culture of collaboration and shared information enabling the Board to provide appropriate guidance, support and oversight;

Therefore, be it resolved, the Centre of Black Excellence Steering Committee's past minutes and all future minutes be shared with the Board of Trustees.

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14. Motions for Consideration: Physical Planning, Finance and Building Committee Meeting, June 1, 2023 (Continued)

Trustee Kathy McDonald requested an amendment to the motion to include that, all Steering Committee Minutes be shared with the Board of Trustees, for purpose of transparency. Chair Green clarified that Trustee Bailey's motion is arising from the Motions for Consideration of the Physical Planning, Finance and Building Committee. He suggested that Trustee McDonald serve notice for her proposed Motion.

Resolution No. 23-133	carried

15. Directive 14 – Comprehensive Four-Year Equity Strategy and Action Plan

Lisa Hart, Superintendent of Equity, Indigenous Education, School Engagement and Community Relations, recalled that Directive 14 requires that PDSB address systemic impediments to learning success and well-being of Black, Indigenous, and racialized students through a comprehensive 4-year strategy and action plan, and that Directive 10 requires that an action plan be developed to set out specific objectives to reduce and eliminate inequities within PDSB, and the objectives be tied to actions and measurable outcomes. Reviewing the report, Lisa Hart stated that: the strategy establishes a roadmap for PDSB to close gaps in achievement and well-being experienced by students who are underserved; the strategy reflects current and future work; PDSB remains committed towards addressing racial disparities and disproportionate outcomes. Lisa Hart advised that the Equity Strategy provides direction and framework, the Action Plan provides more detail as to the work to be accomplished over the next four years. Each department will have its own action plan, and progress will be measured for accountability.

The administration responded to questions of clarification regarding: Directive 9 will be used as the baseline data along with other ways of measuring progress over time; building upon the work of the Trustee Annual Learning Plan, Human Rights and Equity training for trustees will be ongoing work, and the Ministry offers a professional development (PD) session annually; PD is provided to staff to support Grade 9 students with Individual Education Plans (IEP); modified curriculum is offered, and transition plans are formalized.

Resolution No. 23-134	moved by Susan Benjamin seconded by Karla Bailey	
Resolved, that the report re Action Plan, be received.	Directive 14 – Comprehensive Four-Year Equity Strategy an	d
	carried	

June 14, 2023 Board Meeting:If

Due to disruption by some members of the public, the meeting recessed at 19:41 hours, and reconvened at 19:56 hours.

Resolution No. 23-135 moved by Brad MacDonald seconded by Lucas Alves

Resolved, that the meeting recess and reconvene in the Brampton Room to continue to deal with matters on the agenda. (19:41 hours)

..... carried

The meeting reconvened in the Brampton Room at 19:56 hours.

16. Directive 17 – Reform of the Guidance Program/System – Update

Rasulan Hoppie, Superintendent of Secondary Curriculum, Instruction and Assessment, provided the final update on the progress of the Guidance Program reformation. He highlighted the positive impact of the Black Excellence Guidance Resource Teacher position. development of communication to families on scholarship and bursary opportunities, lower enrolment effects on Black Guidance Counsellors, and ongoing professional learning to support all Guidance counsellors. Reviewing the report, he provided further information on: collaboration with the Instructional Coordinator of Guidance and Career Education, the Transitions Resource Teacher, and the Graduation Coaches to support African, Black, and Afro-Carribean student success; increased awareness and understanding of program placement and course selection process; ongoing monitoring of the number of Black Guidance Counsellors; professional learning which continues to enhance information and strategies for engagement with students and families to address continuing concerns. Rasulan Hoppie outlined the next steps as, enhancing communication to families on financial supports available to students, establishing school-based associations for Black parents and students. and use of a survey to monitor the number of Black Guidance Counsellors in school-based positions.

Responses to questions of clarification from trustees included: Guidance staff allocation varies from school to school depending on enrolment; a Guidance Counsellor's time is not allocated or measured according to identity of a student; for secondary students the process for access to a Counsellor is by appointment except in crisis situations; resource information sharing is done through reports to the Board, use of social media, posting on the PDSB website, and by Central staff to school administrators, Guidance staff, and Special Education teachers to disseminate to students, families and Black Associations.

Resolution No. 23-136 moved by Brad MacDonald seconded by Karla Bailey

Resolved, that the report re Directive 17 – Reform of the Guidance Program/System – Update, be received.

17. Employment Systems Review

Masuma Khangura, Executive Officer, Human Resources, Partnerships and Equity, presented a report on the completion of Directive 24, Employment Systems Review (ESR). She provided background information on prior work done, including, The Journey Ahead, recommendations of the Turner Consulting Group on Hiring and Promotion in Peel DSB, and undertaking a Workforce Census to promote diversity and inclusion. Masuma Khangura stated that the Employee Systems Review fulfils the requirement of Directive 24 and Directive 26 relating to Fairness in Equity and Employment Strategy, and noted that the Board has continued in their efforts to hire Black and Indigenous staff. Reviewing the report, she advised that next steps will include a review of the report, formulation of a project plan for the implementation of the recommendations in the ESR along with updates, and recommendations from the reports presented to the Board, to assist with the framing of PDSB's Equity and Fairness in Employment Strategy.

Tana Turner, of Turner Consulting Group, provided clarification on a trustee's concerns regarding recommendations in the Employee Systems Review report relating to: the protection of students' privacy and personal information on social media to be reflected appropriately in PDSB policies; extension of temporary appointments to a position of greater responsibility, to be addressed in the policy; honouring the preferred name and pronoun identified by staff or students. In regard to the trustee's question regarding targeted hiring, Masuma Khangura advised that several focused recruitment fairs have been conducted since 2019. There was a pause during the Covid period, and data collected indicates that, to date, 221 occasional teachers, Designated Early Childhood Educators, and Educational Assistants, who identify as Black and Indigenous have been hired, representing 24% of all casual positions. The trustee indicated that some self-identified candidates who applied to PDSB did not get an interview. Chair Green suggested that administration take the comment under advisement and specific cases can be discussed with the trustee at a later date. Chair Green thanked Tana Turner for the report. He provided historical information on the work done on equity and hiring over the past 10 years.

Resolution No. 23-137 moved by Brad MacDonald seconded by Lucas Alves

Whereas, the Employment Systems Review report identifies four key priorities and several recommendations to be addressed;

Be it resolved, that staff bring a report to the Board on a plan on how to implement these recommendations, which includes considering a possibility of creating a strategic vision for the implementation.

 	carried

17. Employment Systems Review (Continued)

Resolution No. 23-138 moved by Jill Promoli seconded by Lucas Alves

Whereas, the Peel District School Board (PDSB) has established a four-year comprehensive Equity Strategy which is a roadmap to close gaps in achievement and well-being experienced by students who have been historically and currently underserved;

And whereas, PDSB's Employment Systems Review recognizes that, some people who identify as 2SLGBTQ+ report having to remain "in the closet" to maintain positive relationships with their managers and colleagues, protect their jobs, and protect their opportunities for advancement;

And whereas, the results of PDSB's review and census suggest self-identification rates that are inconsistently low compared with self-identification rates shared by other school boards;

And whereas, PDSB is setting the bar high and making great strides towards improving equity and addressing the education and safety needs of students with strategies and plans aimed towards Anti-Black Racism, Islamophobia, and the underserved needs of Indigenous Peoples;

And whereas, the Ontario Human Rights Code recognizes that there are 17 protected grounds that require action and attention to protect against discrimination, and that these 17 protected grounds may sometimes or often be intersectional or competing but not superseding over each other;

And whereas, schools throughout PDSB have reported increased challenges during this school year relating to Pride Month, Pink Shirt Day and Day of Pink, and the teaching of the health curriculum;

And whereas, the Board has received increased reports of widespread planned absences, requests for exemptions regarding human rights education, and an increase in reports of verbal, emotional, and physical abuse:

Therefore be it resolved, that staff return to the Board of Trustees at the September 2023 Board meeting with an information report including a staff action plan focusing on the 2SLGBTQ+ community to improve the response of the Board to better provide a safe and welcoming school environment where every student, staff member, and family knows they belong;

And further, that the report should include comparisons in the proposed response to other District School Board responses and outline progress that has been made, together with challenges being faced;

And further, that the report should include comprehensive information on the prevalence and impact of incidents and the effectiveness of the measures currently in place and proposed.

17. Employment Systems Review (Continued)

Trustees commented on the importance of the motion given that the report indicates that students are a significant source of the homophobia and transphobia being experienced. Responding to a trustee's query, the mover of the motion clarified that the motion includes students of all communities who identify as 2SLGBTQ+.

Resolution No. 23-138 carried

18. 2021-2022 Integrity Commissioners' Annual Report to the Peel District School Board

Cenobar Parker and Morgan Sim, of Parker Sim LLP were hired as Peel DSB Integrity Commissioners in response to the Ministry Directives. Morgan Sim stated that Directives 1-8 and 13 addressed governance issues. Code of Conduct complaints, and human rights issues. She provided background information on work and expertise of Parker Sim LLP. Referring to the report, Cenobar Parker spoke about the role of the Integrity Commissioner which encompasses education, advisory, and investigative functions. Details of the education and advisory work are contained in the report. She noted that since the Ministry Review, the Complaint Protocol under the Code of Conduct was suspended and was expected to be lifted once the Ministry was satisfied that the Board of Trustees can work together and PDSB can provide good governance. Cenobar Parker advised that three complaints were received regarding violations of Code of Conduct during the suspension period, which were reviewed but not considered due to the application of Directive 3. The suspension was lifted early in 2023 and the Integrity Commissioner will consider complaints in writing to proceed with a complaint received between June 2020 and January 2023. All requests to proceed with a previously delivered complaint should be received by September 1, 2023, or will be deemed withdrawn.

Concerns were raised that reopening of previous complaints in 2023 will be in conflict with the Code of Conduct, which indicates that cases be opened within six months of the complaint. The Integrity Commissioner confirmed that at this time there are no active complaints that have been revived. They will inquire with the Ministry and report back to the Board of Trustees on the concerns. In regard to a query on clarification of the complaint protocol process, the trustee was requested to contact the Integrity Commissioners directly for proper interpretation of the protocol.

Resolution No. 23-139 moved by Stan Cameron seconded by Jeffrey Clark

Resolved, that the final report re 2021-2022 Integrity Commissioners' Annual Report to the Peel District School Board, be received.

19. Board and Committee Meeting Schedule 2023-2024

General Counsel and Governance Officer, Kathryn Lockyer, presented the Board and Committee Meeting Schedule for the 2023-2024 school year, including Trustee Learning Sessions. She noted that Discipline Committee Meetings are regularly scheduled but may be cancelled if not required and additional meetings may be called by the Board or Committee Chairs, if needed. Kathryn Lockyer advised that the schedules will be posted on the website in accordance with the notice period of five days prior to the meeting, and trustees will receive calendar invitations for all Board and Committee meetings.

Responding to a trustee's query on the format of Committee meetings in Fall 2023, Kathryn Lockyer advised that Committee meetings will be hybrid, but at this time the Special Education Advisory Committee (SEAC) is being held in-person only. Due to direction from the Ministry to allow hybrid meetings, staff will work with SEAC in Fall 2023 regarding meetings in hybrid format. Another trustee inquired about the reason for the start time of 5.30 p.m. for some Committee meetings and suggested a start time of 6.30 p.m. Following a brief discussion, it was agreed to conduct an environmental scan of neighbouring boards and that the General Counsel and Governance Officer report the findings to trustees. In regard to the question on the number of significant holy days and holidays affecting scheduling of meetings, Chair Green advised that the matter is currently being discussed with the Director of Education.

Resolution No. 23-140 moved by Karla Bailey seconded by Susan Benjamin

Resolved, that the Board and Committee Meeting Schedule 2023-2024, be approved. (APPENDIX I, Item 15.4 of the Agenda)

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20. Establishment of a Board and Committee Agenda Review Committee

Kathryn Lockyer, General Counsel and Governance Officer, highlighted that the purpose of the proposed Committee is to make recommendations for Committee membership, agenda development, Committee meeting schedules, and for managing correspondence received by the Board. She reviewed the Terms of Reference which outlined the composition of the Standing Committees. Kathryn Lockyer provided background information and advised that the practice will allow input from chairs and vice-chairs to collaboratively develop agendas with staff, for their respective meetings. This Committee will commence meeting in Fall 2023. Kathryn Lockyer stated that the timelines for this Committee will impact the timelines for staff in developing reports and agendas for meetings, and the timelines required for information gathering and report development will be taken into account while scheduling meetings for this Committee. Responses to questions of clarification from trustees included: the intention is for the Committee to help develop the agenda along with staff; minutes will be generated for the meetings; the meetings will be held virtually; any trustee may attend the meetings to observe the proceedings, even if not a member of the Committee.

20. Establishment of a Board and Committee Agenda Review Committee (Continued)

On a query about finding another way to achieve this outcome, rather than forming another Committee, Chair Green stated his opinion that at this point it is preferable to form the Committee. A trustee observed that most meetings are held between Tuesdays and Thursdays and suggested that some meetings may be held on Mondays and Fridays. The suggestion was taken under advisement.

Resolution No. 23-141 moved by Satpaul Singh Johal seconded by Will Davies

Resolved, that the Establishment of a Board and Committee Agenda Review Committee, be approved. (APPENDIX II, Item 15.5 of the Agenda)

..... carried

21. Candidate for Special Education Advisory Committee (SEAC) Vacant Member Seat

Paul da Silva, Associate Director, School Improvement and Equity, Special Education, Social Emotional Learning and Well Being spoke on SEAC's role as an advisory committee, and noted that member representatives act as a voice for parents regarding delivery of special education services. Jennifer Newby, Superintendent, Special Education and Social Emotional Learning and Well-Being stated that SEAC is a statutory committee providing advice on special education programs and services for Peel DSB students. Jennifer Newby reviewed the report and provided information on the application process. She stated that, having met the criteria, staff are recommending that Abilities to Work become a member of PDSB's SEAC. The Mississauga-based association works with local employers, supports youth 15 and above, and adults with disabilities to navigate the job market or engage in entrepreneurship of their own business. Communication of the appointment will be coordinated through the SEAC Chair to the members.

Resolution No. 23-142 moved by Satpaul Singh Johal seconded by Lucas Alves

Resolved, that Abilities to Work be approved as a member organization on the Special Education Advisory Committee (SEAC), be approved. (APPENDIX III, Item 15.6 of the Agenda)

..... carried

22. Adoption of the Closed Session Report

Resolution No. 23-143 moved by Jill Promoli

seconded by Brad MacDonald

Resolved, that the report of the Closed Sessions re: Minutes of the Board Meeting (Closed Session), May 24, 2023; Minutes of the Physical Planning, Finance and Building Committee meeting (Closed Session), June 1, 2023, and Principal/Vice-Principal Appointments and Assignments, be received.

23. Adjournment

Chair Green expressed appreciation for the work of staff to support students' needs for success and growth. He encouraged trustees and staff to work collaboratively towards student achievement. He wished everyone a restful summer.

Resolution No. 23-144 moved by Jeffrey Clark seconded by Stan Cameron

Resolved, that the meeting adjourn (21:39 hours).

RESOLUTIONS APPROVED IN CLOSED SESSION, JUNE 14, 2023

Members present:

David Green, Board Chair LeeAnn Cole, Board Vice-Chair (electronic) Lucas Alves Karla Bailey Susan Benjamin Stan Cameron Jeffrey Clark
Will Davies
Satpaul Singh Johal
Brad MacDonald
Jill Promoli

Member absent:

Kathy McDonald

1. Approval of Agenda

That, the agenda be approved.

2. Minutes of the Board Meeting (Closed Session), May 24, 2023

That, the Minutes of the Board Meeting (Closed Session), held May 24, 2023, be approved.

3. Minutes of the Physical Planning, Finance and Building Committee (Closed Session) Meeting, June 1, 2023

That, the Minutes of the Physical Planning, Finance and Building Committee (Closed Session) meeting, held June 1, 2023, be received.

4. Principal/Vice-Principal Appointments

That, the following elementary principal appointments (promotion), effective September 1, 2023, be received:

Wendell Williams, Vice-Principal, James Grieve Public School to Principal, Marvin Heights Public School.

Nancy Tucciarone, Acting Principal, Fairview Public School to Principal, Fairview Public School.

Jennifer Boksa, Vice-Principal, Worthington Public School to Principal, Worthington Public School.

Monica Chadha, Vice-Principal, Fletcher's Creek Senior Public School to Principal, Queen Street Public School.

4. Principal/Vice-Principal Appointments (Continued)

Priya Rajan, Vice-Principal, York Region District School Board to Principal, Stanley Mills Public School.

That, the following elementary principal assignments (transfer), effective September 1, 2023, be received:

Stuti Jaggi-Vaid, Principal, Fairview Public School to Principal, Silverthorn Public School.

Susie Ho, Principal, The Valleys Senior Public School to Principal, Hawthorn Public School.

Tracy Tait, Principal, Hawthorn Public School to Principal, Dixie Public School.

Trudy Pearylal-Maharaj, Principal, Marvin Heights Public School to Principal, Pte. Buckam Singh Public School.

Jennifer Challinor, Principal, Mount Royal Public School to Principal, Carberry Public School.

Deep Bains, Principal, Stanley Mills Public School to Principal, Mount Royal Public School.

Meghan Echlin, Principal, Special Education, Social Emotional Learning and Well-Being to Principal, Burnhamthorpe Public School.

Ciera Murphy, Principal, Allan A. Martin Public School to Principal, Eagle Plains Public School.

That, the following elementary vice-principal appointments (promotion), effective September 1, 2023, be received:

Chandrei O'Neil, Acting Vice-Principal, Middlebury Public School to Vice-Principal Middlebury Public School.

Carolina Romano-Esteves, Acting Vice-Principal, Chris Hadfield Public School to Vice-Principal, Chris Hadfield Public School.

Sumandeep Dhaliwal, Acting Vice-Principal, Ridgeview Public School to Vice-Principal, Churchville Public School and Copeland Public School.

Poonam Guhania, Acting Vice-Principal, William G. Davis Senior Public School to Vice-Principal, William G. Davis Senior Public School and Dixie Public School.

Nancy Desbois, Acting Vice-Principal, James Bolton Public School and Macville Public School to Vice-Principal, James Grieve Public School.

4. Principal/Vice-Principal Appointments (Continued)

Raquel Cariati-Cardoso, Acting Vice-Principal, Peel Elementary Virtual School to Vice-Principal, Peel Elementary Virtual School.

Hazel McFarlane, Acting Vice-Principal, Edenbrook Hill Public School to Vice-Principal, Edenbrook Hill Public School.

Chanique Panagakos, Acting Vice-Principal, Mount Pleasant Village Public School to Vice-Principal Dolson Public School and Eldorado Public School.

Karoline Nielson, Acting Vice-Principal, Carberry Public School to Vice-Principal, Carberry Public School.

Auni Boghussian, Acting Vice-Principal, Lisgar Middle School to Vice-Principal, Lisgar Middle School.

Karen Easterman-Turpin, Teacher, Caledon Central Public School to Vice-Principal, Floater.

Dhara Batt, Vice-Principal, York Region District School Board to Vice-Principal, Thornwood Public School.

That, the following elementary vice-principal assignments (transfer), effective September 1, 2023, be received:

Donna Bhamra, Vice-Principal, Lougheed Middle School to Vice-Principal, Great Lakes Public School.

Karen Workman, Vice-Principal, Ingleborough Public School to Vice-Principal, Worthington Public School.

That, the following secondary principal appointments (promotion), effective September 1, 2023, be received:

Steven Koziarski, Acting Principal, Port Credit Secondary School to Principal, Port Credit Secondary School.

Sara Tielli-Mitchell, Acting Principal, Brampton Centennial Secondary School to Principal, Brampton Centennial Secondary School.

That, the following secondary vice-principal appointments (promotion), effective September 1, 2023, be received:

Tanya Whittaker, Acting Vice-Principal, Port Credit Secondary School to Vice-Principal, Port Credit Secondary School.

4. **Principal/Vice-Principal Appointments** (Continued)

Lindsay Kerr, Acting Vice-Principal, Brampton Centennial Secondary School to Vice-Principal, Brampton Centennial Secondary School.

Natalie Steele, Acting Vice-Principal, Castlebrooke Secondary School to Vice-Principal, Castlebrooke Secondary School.

Gurlean Chager-Soor, Acting Vice-Principal, Sandalwood Heights Secondary School to Vice-Principal, Sandalwood Heights Secondary School.

Thompson Famoriyo, Acting Vice-Principal, David Suzuki Secondary School to Vice-Principal, David Suzuki Secondary School.

That, the following secondary vice-principal appointment (transfer), effective September 1, 2023, be received:

Atif Sayed, Vice-Principal, Port Credit Secondary School to Vice-Principal, Meadowvale Secondary School.