

## PEEL DISTRICT SCHOOL BOARD

Minutes of a Board Meeting of the Peel District School Board, held on Wednesday, September 27, 2023 at 18:00 hours. The hybrid meeting was held in the Board Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario, and by electronic means, under Ontario Regulation 463/97.

### Members present:

David Green, Board Chair	Will Davies
LeeAnn Cole, Board Vice-Chair	Satpaul Singh Johal
Lucas Alves	Brad MacDonald
Karla Bailey	Kathy McDonald (electronic)
Susan Benjamin	Jill Promoli
Jeffrey Clark	

### Member absent: (apologies received)

Stan Cameron

### Student Trustees:

Srishti Sekhri, Student Trustee North  
Ammar Alian, Student Trustee South (electronic)

### Administration:

Rashmi Swarup, Director of Education  
Harjit Aujla, Acting Associate Director, School Improvement and Equity, Leadership, Innovation and Safe Schools  
Paul da Silva, Associate Director, School Improvement and Equity, Special Education, Social Emotional Learning and Well-Being  
Jaspal Gill, Associate Director, Operations and Equity of Access  
Camille Logan, Associate Director, School Improvement and Equity, Curriculum and Instruction, Student and Community Engagement  
Tania Alatishe-Charles, Controller, Finance Support Services  
Alvin Au, Acting Superintendent of Education  
Dahlia Battick, Acting Superintendent of Education  
Craig Caslick, Superintendent of Education  
Yonnette Dey, Superintendent of Education  
Wendy Dobson, Acting Controller, Corporate Support Services  
Soni Gill, Superintendent of Education  
Tiffany Gooch, Executive Lead, Public Engagement and Communications  
Atheia Grant, Acting Superintendent of Education  
Leslie Grant, Superintendent of Education  
Antoine Haroun, Chief Information Officer, Learning Technology Support Services  
Lisa Hart, Superintendent of Equity, Indigenous Education, School Engagement and Community Relations  
Masuma Khangura, Executive Officer, Human Resources, Partnerships and Equity  
Lisa Leoni, Superintendent, Leadership, Capacity Building and School Partnerships

Administration:

Kathryn Lockyer, General Counsel and Governance Officer  
Luke Mahoney, Superintendent of Education  
Ozma Masood, Superintendent of Education  
Neerja Punjabi, Superintendent of Education  
Archana Ravichandradeva, Acting Executive Lead, Human Rights  
Claudine Scuccato, Superintendent Special Education, Social Emotional Learning and Well-Being  
Pradeep Shethur-Rajah, Acting Superintendent - Math Lead  
Bernadette Smith, Superintendent, Innovation and Research  
Michelle Stubbings, Superintendent, Safe and Caring Schools  
Thomas Tsung, Controller, Facilities and Environmental Support Services  
Sabrina Valleau, Governance Coordinator  
Kervin White, Superintendent of Education  
Randy Wright, Controller, Planning and Accommodation Support Services  
  
Nicole Fernandes, Board Reporter

**1. Call to Order**

Chair David Green called the meeting to order at 18:10 hours.

**2. Closed Session**

Resolution No. 23-168 moved by Susan Benjamin  
seconded by Brad MacDonald

Resolved, that the Board move into Closed Session (18:10 hours).

..... carried

The meeting recessed at 19:05 hours and recovered at 19:10 hours.

**3. National Anthem and Acknowledgement of Traditional Lands**

A video of the singing of the National Anthem and reciting of the Acknowledgement of Traditional Lands was shown.

**4. Approval of Agenda**

Resolution No. 23-169 moved by LeeAnn Cole  
seconded by Brad MacDonald

Resolved, that the agenda be approved.

..... carried

**5. Declaration of Conflict of Interest**

There were no declarations of conflict of interest.

**6. Celebrating Board Activities**

The following events will be recognized or celebrated by the Board in October 2023:

- (a) Child Abuse Prevention Month
- (b) Cyber Security Awareness Month
- (c) International Walk to School Month
- (d) Islamic Heritage Month
- (e) LatinX Heritage Month
- (f) Learning Disabilities Month
- (g) Women’s History Month

**7. Staff Recognition: Retirements**

Vice-Chair Cole expressed appreciation to retiring staff for their years of service, dedication, and commitment to Peel DSB, and wished them well in their retirement.

Resolution No. 23-170 moved by Jill Promoli  
seconded by Karla Bailey

Resolved, that the following retirements be received:

Siham Botros	Julie Jonkers-Bordonali	Fariba Naderi
Barbara Elvidge	Kubra Kapasi-Khandwala	Kelly Piparo
Helen Evans	Julianne Mar	Tom Simpson
Suzanne Gill	Mary Marcuz	Jennifer Sloan
Tammie Head	Bob McGirr	Jose Vale
Dorothea Helmer	Dragica Mrkonjic	Elyzabeth Wegierak
Paul Johnstone		

..... carried

**8. Minutes of Board Meetings**

Referring to Item 18, Safe and Caring Schools Plan, a trustee noted his request for a report on the number of violent incidents in the past five years which needed medical attention, relating to suspensions and expulsions. Chair Green confirmed that he will ask staff to bring an update to the next meeting on the time it will take to prepare a report to respond to the request.

Resolution No. 23-171 moved by Susan Benjamin  
seconded by Jeffrey Clark

Resolved, that the Minutes of the Board Meeting, held August 23, 2023, be approved.

..... carried

**9. Minutes of the Physical Planning, Finance and Building Committee Meeting, September 7, 2023**

Resolution No. 23-172 moved by Will Davies  
seconded by Jill Promoli

Resolved, that the Minutes of the Physical Planning, Finance and Building Committee Meeting, held September 7, 2023, be received.

..... carried

**10. Minutes of the Governance and Policy Committee Meeting, September 13, 2023**

Resolution No. 23-173 moved by Brad MacDonald  
seconded by Karla Bailey

Resolved, that the Minutes of the Governance and Policy Committee Meeting, held September 13, 2023, be received.

..... carried

**11. Motions for Consideration: Governance and Policy Committee Meeting, September 13, 2023**

The Board approved the recommendations arising from the Governance and Policy Committee meeting, held September 13, 2023.

**1. Social Media Policy**

Resolution No. 23-174 moved by Brad MacDonald  
seconded by Lucas Alves

Resolved, that the revised Social Media Policy, be approved and replace the existing Social Media Policy. (Appendix I, as attached to the Minutes of the Governance and Policy Committee meeting)

..... carried

**2. Excursions Policy**

Resolution No. 23-175 moved by Susan Benjamin  
seconded by LeeAnn Cole

Resolved, that the Excursions Policy, be approved and replace the existing Policy 17, Excursions. (Appendix II, as attached to the Minutes of the Governance and Policy Committee meeting)

..... carried

**11. Motions for Consideration: Governance and Policy Committee Meeting, September 13, 2023 (Continued)**

**3. Trustee Honoraria Policy**

Resolution No. 23-176 moved by Satpaul Singh Johani  
seconded by Will Davies

Resolved, that the revised Trustee Honoraria Policy pertaining to the year November 15, 2023 – November 14, 2024, be approved effective November 15, 2023, and that Policy 72 – Trustee Honoraria pertaining to the period December 1, 2022 to November 14, 2023, be repealed. (Appendix III, as attached to the Minutes of the Governance and Policy Committee meeting)

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**4. Policy #71 Video Surveillance (Security Cameras in Schools/Sites)**

Resolution No. 23-177 moved by LeeAnn Cole  
seconded by Lucas Alves

Resolved, that the Video Surveillance Policy (formerly Security Cameras in Schools), be approved. (Appendix IV, as attached to the Minutes of the Governance and Policy Committee meeting)

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**5. Motion by Trustee Bailey re Student Transportation**

Resolution No. 23-178 moved by Karla Bailey  
seconded by Satpaul Singh Johal

Whereas, the Peel District School Board has a policy regarding transportation (Policy 39);

And whereas, Transportation Policy 39 specifically provides that transportation shall not be provided to Regional Learning Choices programs;

And whereas, Peel families have made requests to the Peel DSB to provide student transportation to Regional Learning Choices programs;

Therefore be it resolved, that staff report with a review of Transportation Policy 39 and the Regional Learning Choices Program Policy 64 in relation to student transportation and possible solutions starting in the 2024-2025 school year;

And further, that the Peel DSB work with STOPR to propose updates to the eligibility requirements for student transportation to be included in the report;

And further, that the report include estimated budget impacts of the inclusion of student transportation options for Regional Learning Choices programs;

**11. Motions for Consideration: Governance and Policy Committee Meeting, September 13, 2023 (Continued)**

**5. Motion by Trustee Bailey re Student Transportation (Continued)**

And further, that the report come back to a future meeting of the Governance and Policy Committee.

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**12. Two Spirit & LGBTQIA+ Action Plan**

Camille Logan, Associate Director, School Improvement and Equity, Curriculum and Instruction, Student and Community Engagement, noted that the report is in response to a Board resolution to develop a Two Spirit and LGBTQIA+ Action Plan. The Action Plan is a living document, and is designed to demonstrate the Board's commitment to human rights and to create inclusive learning and working environments, free from systemic forms of discrimination. Noting that the Action Plan is recommended for Board approval, Lisa Hart, Superintendent of Equity, Indigenous Education, School Engagement and Community Relations, provided an overview of the report. She stated that the Action Plan is intended to improve the educational experiences and outcomes of all students, and to enhance the system's response to Two Spirit and LGBTQIA+ students and staff, by addressing areas of concerns and fostering improvement, informed by consultations with Two Spirit and LGBTQIA+ students, staff, family and community. The Plan is a commitment to work towards creating identity affirming spaces that uphold human rights, and outlines key actions in five categories: education and professional learning; working and learning environments; mental health and sense of belonging; community engagement; responsive hiring and workplace equity. The Plan will respond to ongoing consultation and communication with stakeholders, especially those who identify as Two Spirit and LGBTQIA+. Superintendent Hart thanked all those who shared their personal narratives and experiences, which were crucial in developing the Action Plan.

Resolution No. 23-179 moved by Jill Promoli  
seconded by Brad MacDonald

Resolved, that the Two Spirit & LGBTQIA+ Action Plan, be approved. (APPENDIX I, Item 15.1 of the Agenda).

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Trustees speaking thanked staff for their work on the Action Plan. The administration confirmed that the Pride Employee Resource Group was involved in the development of the Plan. Regarding measurement of progress and success over time, it was clarified that Human Resources staff have identified metrics that will support the work in hiring and workplace equity. In regard to separating the terms Two Spirit and LGBTQIA+, Superintendent Hart responded that staff engaged with the Indigenous Education team, who had discussed this with community partners including the Two Spirit community. Providing a definition of Two Spirit, she noted that it applies to only those of Indigenous heritage.

(Continued overleaf)

**12. Two Spirit & LGBTQIA+ Action Plan (Continued)**

In response to a question on community involvement, Associate Director Logan advised that the Action Plan will engage with stakeholders who predominantly identify with the specific community, and individuals who have been negatively impacted. She stated that, as work continues on the Action Plan, there will be several opportunities for individuals to provide feedback. The definition of CIS will be added to the glossary of terms. A suggestion for wider community involvement was taken under advisement, and staff will report back with details of survey participants, and those who were consulted in developing the Plan.

Resolution No. 23-180 moved by Will Davies  
seconded by Satpaul Singh Johal

Resolved, that Resolution No. 23-179 be deferred, to enable staff to bring back responses to trustees' questions.

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Director Swarup confirmed that staff will review the questions and provided responses.

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Resolution No. 23-180 ..... defeated

Resolution No. 23-179 ..... carried

**13. Adoption of the Closed Session Report**

Resolution No. 23-181 moved by Susan Benjamin  
seconded by Brad MacDonald

Resolved, that the report of the Closed Session re: Minutes of the Board Meeting (Closed), August 23, 2023; Minutes of the Physical Planning, Finance and Building Committee (Closed) Meeting, September 7, 2023; Motions for Consideration: Physical Planning, Finance and Building Committee (Closed) Meeting, September 7, 2023, and Elementary Vice-Principal Appointment, be received and the recommendations contained therein be approved.

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**14. Adjournment**

Resolution No. 23-182 moved by Lucas Alves  
seconded by Karla Bailey

Resolved, that the meeting adjourn (19:55 hours).

..... Chair ..... Secretary

**RESOLUTIONS APPROVED IN CLOSED SESSION, SEPTEMBER 27, 2023**

Members present:

David Green, Board Chair  
LeeAnn Cole, Board Vice-Chair  
Lucas Alves  
Karla Bailey  
Susan Benjamin  
Jeffrey Clark

Will Davies  
Satpaul Singh Johal  
Brad MacDonald  
Kathy McDonald (electronic)  
Jill Promoli

Member absent: (apologies received)

Stan Cameron

**1. Approval of Agenda**

That, the agenda be approved.

**2. Minutes of the Board Meeting (Closed), August 23, 2023**

That, the Minutes of the Board Meeting (Closed), held August 23, 2023, be approved.

**3. Minutes of the Physical Planning, Finance and Building Committee (Closed) Meeting, September 7, 2023**

That, the Minutes of the Physical Planning, Finance and Building Committee (Closed) meeting, held September 7, 2023, be received.

**4. Motions for Consideration: Physical Planning, Finance and Building Committee (Closed) Meeting, September 7, 2023**

That, the following recommendation arising from the Physical Planning, Finance and Building Committee Meeting (Closed Session), held September 7, 2023, be approved:

**1. Artificial Surface Track and Field at Corsair Public School and Camilla Road Senior Public School**

That, staff enter into an agreement with Community Sports Partners, regarding the artificial surface track and field at Corsair Public School and Camilla Road Senior Public School, Mississauga. (Appendix I, attached to the Minutes of the Physical Planning, Finance and Building Committee meeting (Closed))



**5. Elementary Vice-Principal Appointment**

That, the following appointment be received:

The following elementary vice-principal appointment is a promotion, effective October 1, 2023:

Stephanie Robbs, Acting Vice-Principal, Kingswood Drive Public School to  
Vice-Principal, Kingswood Drive Public School.