PEEL DISTRICT SCHOOL BOARD

Minutes of a Board Meeting of the Peel District School Board, held on Monday, June 10, 2024, at 18:00 hours. The hybrid meeting was held in the Board Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario, and by electronic means, under Ontario Regulation 463/97.

Members present:

David Green, Chair Satpaul Singh Johal, Vice-Chair Lucas Alves Karla Bailey Susan Benjamin Stan Cameron LeeAnn Cole Will Davies Brad MacDonald Kathy McDonald (electronic) Jill Promoli

Member absent:

Jeffrey Clark

Student Trustees:

Ammar Alian, Student Trustee South Srishti Sekhri, Student Trustee North

Administration:

Rashmi Swarup, Director of Education

Harjit Aujla, Associate Director, School Improvement and Equity

Paul da Silva, Associate Director, School Improvement and Equity

Jaspal Gill, Chief Operating Officer and Associate Director, Operations and Equity of Access

Camille Logan, Associate Director, School Improvement and Equity

Tania Alatishe-Charles, Controller, Finance Support Services

Alvin Au, Acting Superintendent of Education

Craig Caslick, Superintendent of Education

Lara Chebaro, Superintendent, School Improvement and Equity Planning / Math Lead

Yonnette Dey, Superintendent of Education

Wendy Dobson, Acting Controller, Corporate Support Services

Donna Ford, Superintendent of Education

Soni Gill, Superintendent of Education

Leslie Grant, Superintendent of Education

Antoine Haroun, Chief Information Officer, Learning Technology Support Services

Rasulan Hoppie, Superintendent of Curriculum, Instruction and Assessment and Continuing and Adult Education

Masuma Khangura, Executive Officer, Human Resources, Partnerships and Equity

Luke Mahoney, Superintendent of Education

Neerja Punjabi, Superintendent of Education

Pradeep Shethur-Rajah, Acting Superintendent of Education, Math Lead

June 10, 2024 Board Meeting:nf

Administration: (Continued)

Claudine Scuccato, Superintendent Special Education, Social Emotional Learning and Well-Being

Bernadette Smith, Superintendent, Innovation and Research Michelle Stubbings, Superintendent, Safe and Caring Schools Mathew Thomas, Controller, Planning and Accommodation Support Services Thomas Tsung, Controller, Facilities and Environmental Support Services Kervin White, Superintendent of Education

Nicole Fernandes, Board Reporter

1. Call to Order

Chair David Green called the meeting to order at 18:00 hours.

2. Closed Session

Resolution No. 24-144 moved by Susan Benjamin seconded by Brad MacDonald

Resolved, that the Board move into Closed Session (18:00 hours).

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The meeting recessed at 18:50 hours and reconvened at 19:05 hours.

Chair Green stated that the Peel DSB operates under its policies and procedures, including the PDSB Procedure By-law which governs the scheduling of meetings through the Governance department, with appropriate notice. He stated that he has the authority to call meetings on occasion to share information with trustees relevant to their work at the Board.

3. National Anthem and Acknowledgement of Traditional Lands

A video of the singing of the National Anthem and reciting of the Acknowledgement of Traditional Lands was shown.

4. Approval of Agenda

Chair Green welcomed Mathew Thomas, who replaces Randy Wright as Controller of Planning and Accommodation Support Services. He also welcomed Brian Hobbs, Executive Director, Peel Learning Foundation, to the meeting.

4. Approval of Agenda (Continued)

Resolution No. 24-145 moved by Satpaul Singh Johal seconded by Stan Cameron

Resolved, that the agenda be approved.

	carried	ľ

5. Declaration of Conflict of Interest

There were no declarations of conflict of interest.

6. Staff Recognition: Retirements

Vice-Chair Satpaul Singh Johal recognized retiring staff for their hard work and dedication to Peel DSB and wished them well in their retirement.

Resolution No. 24-146 moved by Jill Promoli

seconded by Will Davies

Resolved, that the following retirements be received:

Glenn Aiken Nick Gustin Paul Nikolov Danuta Baraniecka Susan Hawes Amira Parry Valerie Henry Stephen Petsinis Jennifer Barnes Indira Ramraj Jogoda Bjelovuk Frank Ingraldi Teresa Borges Surinder Kumar **Desmond Rowe** Jennifer Boston Nadija La Rue Jennifer Sanderson Lorraine Bozzo Ruth Laing Dean Scallen Jamie Launder Arlete Cevada-Marcos Connie Shelley Cynthia Dodson Lynda Malcolm Joyce Smith Matthew Doran Mika Marinkovic Prabha Thampi Elaine Emberg Ian Mathewson **Ruby Thomas** Michelle Eyers Loretta May Leanne Wylie

Wendie Gibbons Maureen McGroarty

Elfrida Giorgio Kiba Moy

..... carried

7. Board Chair's Announcements

1. Director of Education – Performance Appraisal

Chair, David Green recalled his report on the Director of Education Performance Appraisal, and indicated that the appraisal is being finalized, for submission to the Ministry of Education next week.

7. Board Chair's Announcements (Continued)

1. Director of Education – Performance Appraisal

Resolution No. 24-147 moved by Karla Bailey seconded by Susan Benjamin

Resolved, that the oral report re Director of Education – Performance Appraisal, be received.

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8. Director's Report

Director of Education, Rashmi Swarup, recalled her address at Starting Point when she spoke of the three priorities intended to advance student outcomes and experiences: achievement of learning outcomes in core academic skills; preparation of students for future success; student engagement and well-being. She noted the leadership work across the system on these priorities, including laying the groundwork to ensure that curriculum, programs, and real-world learning experiences prepare students and staff to excel. She stated that leading for equity involves centering student learning and well-being around every decision, and dismantling barriers. Director Swarup spoke about nurturing supportive relationships, and understanding and respecting identities and differences. Initiatives highlighted were: Google Data Analytics Certificate program; commencing the Future of Healthcare program; hosting the You Are Not Alone (YANA) Youth Conference; first ever Aga Khan Museum School in Residence Program, JOY: The Art of Connection; collaborating with valued community partners to host the first ever Powwow; marking 15 years of Peel EcoSchools; Harold M. Brathwaite Secondary School SDG STEAM Challenge.

Resolution No. 24-148 moved by Lucas Alves seconded by LeeAnn Cole

Resolved, that the Director's Report (oral), be received.

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9. Recognition of Student Trustees

Ammar Alian, Student Trustee South, addressed the Board, reflecting on his time as Student Trustee. He spoke of opportunities to interact with many people and the privilege of attending conferences offered by the Ontario Student Trustee Association. He stated that these experiences have been instrumental in shaping his perspective and advocacy efforts, and crucial in understanding and addressing the broader concerns of the student community.

Srishti Sekhri, Student Trustee South, expressed gratitude and pride in her role as Student Trustee that has allowed her to serve the student body with dedication and passion. She indicated that she has had invaluable experiences that have significantly contributed to her professional and personal growth. Highlighting the many initiatives and programs she was involved in, Srishti Sekhri thanked Chair Green, Director Swarup, Trustee Susan Benjamin, her mentor, and PDSB staff who have supported her.

9. **Recognition of Student Trustees**

Chair Green presented Ammar Alian and Srishti Sekhri with tokens to express appreciation for their work as student trustees.

moved by Will Davies Resolution No. 24-149

seconded by Karla Bailey

Resolved, that the report re Recognition of Student Trustees, be received.

..... carried

Minutes of the Board Meeting, May 22, 2024 10.

At the Closed Session of the Board Meeting, held May 22, 2024, Trustee Stan Cameron declared a conflict of interest for the item, Peel Elementary Teachers' Local (PETL) Tentative Local Agreement, indicating that he has a family member in PETL. He retired from the meeting prior to the consideration of this item, thereby neither voting nor deliberating thereon.

Resolution No. 24-150 moved by Satpaul Singh Johal

seconded by Susan Benjamin

Resolved, that the Minutes of the Board Meeting, held May 22, 2024, be approved.

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11. Minutes of the Special Education Advisory Committee Meeting, April 18, 2024

Resolution No. 24-151 moved by Susan Benjamin

seconded by Lucas Alves

Resolved, that the Minutes of the Special Education Advisory Committee Meeting, held April 18, 2024, be received.

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Motions for Consideration: Special Education Advisory Committee Meeting, 12. April 18, 2024

Resolution No. 24-152 moved by Susan Benjamin

seconded by Lucas Alves

Resolved, that the following recommendation arising from the Special Education Advisory Committee Meeting, held April 18, 2024, be approved:

1. Delegation: Erin Mifflin and Anne Ceugnart re Vocational 1 Program Review

That, the Delegation of Erin Mifflin and Anne Ceugnart re Vocational 1 Program Review, be referred to the Director of Education for a response.

12.	Motions for Consideration: Special Education Advisory Committee Meeting, April 18, 2024 (Continued)				
	A trustee asked that the mo	tion be brought back to the next Board Meeting.			
	Resolution No. 24-152	deferred			
13.	Minutes of the Curriculum	, Equity and Student Well-Being Committee, May 14, 2024			
	Resolution No. 24-153	moved by Jill Promoli seconded by Susan Benjamin			
	Resolved, that the Minutes of May 14, 2024, be received.	of the Curriculum, Equity and Student Well-Being Committee, held			
	May 11, 2021, 50 10001704.	carried			
14.	Minutes of the Governance and Policy Committee Meeting, May 21, 2024				
	Resolution No. 24-154	moved by Brad MacDonald seconded by Lucas Alves			
	Resolved, that the Minutes of the Governance and Policy Committee Meeting, held May 21, 2024, be received.				
	May 21, 2024, be received.	carried			
15.	Motions for Consideration: Governance and Policy Committee Meeting, May 21, 2024				
	Resolution No. 24-155	moved by Lucas Alves seconded by Brad MacDonald			
	Resolved, that the following Committee Meeting, held M	recommendations arising from the Governance and Policy ay 21, 2024, be approved:			
	1. Donations Policy				

- That, the Donations Policy (Policy 13), attached as Appendix 1, be repealed.
- (i) (ii) That, the updated Donations Policy, attached as Appendix 2, be recommended for approval by the Board of Trustees. (Appendix I, as attached to the Minutes)

2. **Sponsorships Policy**

That, the Sponsorships Policy, attached as Appendix 1, be recommended for approval by the Board of Trustees, with an effective date of September 1, 2024. (Appendix II, as attached to the Minutes)

15. Motions for Consideration: Governance and Policy Committee Meeting, May 21, 2024 (Continued)

3. Concussion Prevention and Intervention Policy

- (i) That, the Concussion Prevention and Intervention Policy, attached as Appendix 1, be recommended for approval by the Board of Trustees.
- (ii) That, the annual overview of the implementation of the Concussion Prevention and Intervention Policy, be received. (Appendix III, as attached to the Minutes)

4. French Language Instruction Policy

That, the French Language Instruction Policy, attached as Appendix 1, as amended, be approved. (Appendix IV, as attached to the Minutes)

5. Board and Committee Meeting Schedule

That, the 2024-2025 Board and Committee Meeting Schedule, attached as Appendix 1, be approved. (Appendix V, as attached to the Minutes)

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A trustee referred to the proposed Sponsorship Policy and asked about including guidelines for trustees in the Policy. Staff will follow up with the trustee.

Resolution No. 24-155

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16. Motions for Consideration: Physical Planning, Finance and Building Committee Meeting, June 5, 2024

Resolution No. 24-156 moved by Stan Cameron seconded by Will Davies

Resolved, that the following recommendations arising from the Physical Planning, Finance and Building Committee Meeting, held June 5, 2024, be approved:

1. Transportation and Regional Learning Choices Programs

That, the provision of transportation using a phased-in approach, be approved, starting with elementary students attending Regional Learning Choices Programs (RLCP) in September 2024, and extending to Grades 9 and 10 secondary students in September 2025. (Appendix I, as attached to the Minutes)

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Responding to a trustee's concern, Jaspal Gill, Chief Operating Officer and Associate Director, Operations and Equity of Access, reported that staff have reviewed the ministry funding announcement for 2024-2025, and the recommendation is based on funding for the school year. It is expected that funding will continue, and the relevant policies will be revised at a later date. Associate Director Gill confirmed that busing will continue as long as it is covered by funding.

16. Motions for Consideration: Physical Planning, Finance and Building Committee Meeting, June 5, 2024 (Continued)

Another trustee expressed appreciation for the administrative recommendation, noting that busing for students in RLCP will remove barriers, and he remarked that this is an example of collaborative work between trustees and staff.

Resolution No. 24-156 carried

17. Directive 22 – Eliminating Disparities in Suspensions and Expulsions – Progress Report 4

Michelle Stubbings, Superintendent of Safe and Caring Schools, presented the report on the progress towards eliminating racial disproportionalities in suspensions and expulsions. She noted the data is as of May 24, 2024, and that the number of suspensions and expulsions is comparable to last year. The disproportionalities for students who identify as African, Black and Afro-Caribbean are at a lesser rate than previously reported, and the rate for Indigenous students has decreased from 2.3 times more likely to be suspended in June 2023 to 1.8 as of May 2024. Superintendent Stubbings noted that a Procedure on Refusal to Admit has been presented for approval and that, effective September 2024, there will be a specific code for students formally refused admission through the exclusion procedure. She spoke of the commitment to continuing to analyze suspension data to examine practices and strategies, including examining factors such as progressive discipline practices, authentic relationships with students, home-school partnerships, sense of belonging, and culturally relevant and responsive classroom practices. The goal is to give educators the knowledge to be reflective about all decisions to reduce the disparities in outcomes for Black, Indigenous, and racialized students.

Resolution No. 24-157 moved by Jill Promoli seconded by Brad MacDonald

Resolved, that the Directive 22 – Eliminating Disparities in Suspensions and Expulsions – Progress Report 4, be received.

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A trustee conveyed community concerns about the rise in disproportionality for Middle Eastern students, and commented that the disproportionality rate continues in the same range over the previous five years. Another trustee asked whether further reports will continue to be brought to the Board, and remarked that consequences for Black students still appear to be greater. Superintendent Stubbings responded to questions of clarification, noting: the administration continues to interrogate the data on a regular basis, placing targeted supports, training, and interventions where needed; explicit measures in place to ensure procedural fairness in reporting incidents and suspending students; disproportionality rates take into consideration student population of communities.

Resolution No. 24-157 carried

18. Suspensions, Expulsions and Safe Schools Data - Semi-Annual Update Report

Superintendent Stubbings noted that the report provides comparative data for September 2023 to May 2024, and September 2022 to June 2023. She noted that the number of suspensions is comparable. Principals have been trained to closely follow Board policies and procedures, and confirm that consultations with superintendents have taken place prior to issuing a suspension. Capacity building to implement restorative justice practices has been a significant focus this year. Michelle Stubbings indicated that Safe Schools Incident Reports should be completed fairly, and without bias, prejudice or favouritism towards or against any student based on protected grounds under the Ontario Human Rights Code or for any other reason. Not all reports will result in a suspension. The number of these reports has increased, primarily because many incidents may be witnessed by multiple staff, resulting in multiple reports. With regard to Employee Workplace Violence Reports, Michelle Stubbings noted that these are required under the Occupational Health and Safety Act, and she explained the reporting criteria. Mitigating factors, such as a student's special education needs, are not taken into consideration, and these reports help to update safety plans, have training in place, and be proactive in addressing behaviour. She advised that the next report will be available in January 2025.

Resolution No. 24-158 moved by Stan Cameron seconded by Satpaul Singh Johal

Resolved, that the Suspensions, Expulsions and Safe Schools Data – Semi-Annual Update Report, be received.

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The administration responded to trustees' questions of clarification, including: disproportionality rates will be included in future semi-annual update reports; discussions have taken place about observing disparities in discipline for Kindergarten-Grade 8, and elementary-middle school organizations; Safe Schools Incident Reports have a lower threshold in reporting, and the principal is required to conduct the investigation to determine if the incident meet the threshold for suspension.

Resolution No. 24-158	carried

19. Peel Learning Foundation – Annual Report

Brian Hobbs, Executive Director, Peel Learning Foundation (PLF), acknowledged members of the PLF Board of Directors, present in the audience: Valerie Davis, Chair, Sherilyn Ketchen, Treasurer, May McPherson, Vice-Chair, Afroza Uddin, and Janet McDougald. Providing background information, he reported on the vision of the Board of Trustees in creating the PLF years ago, and noted that the Foundation is a registered charitable organization. Stating that the PLF has helped more students in more schools than ever before, Brian Hobbs reported that, since 2019, more than 10,000 students in need across the Region of Peel were assisted by PLF. He provided details of programs run by the PLF: The Student Emergency Needs Program, and The Student Backpack Program. Providing examples of student feedback, he remarked that the Foundation helps students to overcome real life barriers and challenges.

19. Peel Learning Foundation – Annual Report (Continued)

Brian Hobbs noted that, in the light of significant increase in needs this past year, the Foundation created the Hopeful Tomorrow Campaign which fundraised more than 240,000 dollars for students in need from the Peel community and Peel DSB staff. Other fundraising initiatives include payroll donations, and Toonie Tuesday campaign. Expressing the hope that the Foundation can deepen its partnership with the Board and grow stronger, Brian Hobbs requested the Board of Trustees to consider the Peel Learning Foundation as the Peel DSB's charity of choice.

Chair Green thanked Brian Hobbs for the report, and for the great work done by the Foundation. Advising that Director Swarup and he has had preliminary discussions about the request to make PLF the charity of choice, he advised that he will follow up on the request after further discussions with Board Members. In response to a trustee's question, Brian Hobbs confirmed that the Foundation complies with requirements of the Canada Revenue Agency and its Audited Financial Statements are posted to the website. A trustee thanked Brian Hobbs and the PLF for their work in serving students in need. In response to a suggestion, Chair Green requested Brian Hobbs to prepare a brief report explaining what it will mean to be considered a charity of choice and the potential impact on Peel DSB support for other charities.

moved by Brad MacDonald

20. Mental Health Strategy – Advocacy Letter/s to Ministries

Resolution No. 24-159

Resolution No. 24-160 moved by Satpaul Singh Johal seconded by Will Davies

Resolved, that the report re Mental Health Strategy – Advocacy Letter/s to Ministries, be received.

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21. Notice of Proposed Amendment to the Peel District School Board Procedure By-law

Resolution No. 24-161 moved by Stan Cameron seconded by Brad MacDonald

Resolved, that the report re Notice of Proposed Amendment to the Peel District School Board Procedure By-law, be received.

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22. Adoption of the Closed Session Report

Resolution No. 24-162 moved by Satpaul Singh Johal seconded by LeeAnn Cole

Resolved, that the report of the Closed Session re: Minutes of the Board Meeting (Closed), May 22, 2024; Motions for Consideration – Physical Planning, Finance and Building Committee re Easements – Caledon East, Silverthorn & Fletcher's Creek Senior Public Schools; Ontario Secondary School Teachers' Federation District 19 – Occasional Teachers' Bargaining Unit (OSSTF-OTBU) - Tentative Local Agreement; Peel Elementary Occasional Teachers (PEOT) - Tentative Local Agreement; Principal/Vice-Principal Appointments and Assignments; Senior Team Organization 2024-2025 (oral), and Strategic Goals for Director of Education, be received, and that the recommendations contained therein, be approved.

	carried

23. School/Student/Staff Successes

A video compilation on the school, staff, and student successes was played, which included: nearly 800 students from Peel DSB and other school boards attended the Peel DSB's first ever Powwow held at the Maawnjiding Wingushkeng Indigenous Centre for Excellence and Land Based Learning; nearly 90 students attended the Peel DSB Special Olympics held at the Hazel McCallion Public School; iCan Games for special education students held at Larkspur Public School; Silverthorne Public School student, Sarvesh, is the newly crowned Grade 2 Canadian Chess Champion; Peel DSB's annual public speaking competition, Excellence in Eloquence, held in the junior and intermediate categories; Coordinating Principal of e-Learning and Peel Virtual Secondary School, Anu Arora, spoke about PVSS, the first fully virtual school in the province; Peel DSB has secured funding of \$32.5 million from the Ministry of Education for the construction of Mayfield West #2 in Caledon.

24. Adjournment

On behalf of the Board, Chair Green expressed appreciation to students, staff, families, and communities for their partnership and collaboration during the school year. He thanked Director Swarup and the Senior Team for their help in navigating and overcoming challenges, and to the Student Trustees for their support in representing student voices. He expressed pride in the many successes and achievements at the Peel DSB, and encouraged everyone to focus on Board's Strategic Plan regarding student achievement, building staff capacity, and ensuring students and staff learn and work in a safe environment.

Resolution No. 24-163	seconded by	eeAnn Cole y Will Davies	
Resolved, that the meeting	g adjourned (21	:02 hours).	
			 carried
	Chair		 Secretary

RESOLUTIONS APPROVED IN CLOSED SESSION, JUNE 10, 2024

Members present:

David Green, Chair Satpaul Singh Johal, Vice-Chair Lucas Alves Karla Bailey Susan Benjamin Stan Cameron LeeAnn Cole Will Davies Brad MacDonald Kathy McDonald (electronic) Jill Promoli

Member absent:

Jeffrey Clark

1. Approval of Agenda

That, the agenda, as amended, be approved.

2. Minutes of the Board Meeting (Closed), May 22, 2024

That, the Minutes of the Board Meeting (Closed), held May 22, 2024, be approved.

3. Motions for Consideration – Physical Planning, Finance and Building Committee

That, the following recommendations arising from the Physical Planning, Finance and Building Committee (Closed) meeting, held June 5, 2024, be approved:

1. Easements - Caledon East, Silverthorn & Fletcher's Creek Senior Public Schools

- (i) That, the gratuitous dedication to the Region of Peel of a 0.3 m reserve (except at any approved access point) along the frontage of Airport Road adjacent to Caledon East Public School, be approved, to accommodate the widening of Airport Road.
- (ii) That, the sale to Alectra Utilities of 2.16 m x 1.98 m at Silverthorn Public School, be approved, to allow for an upgrade to the existing switchgear.
- (iii) That, the sale to the Region of Peel of 0.1014 acres at Fletcher's Creek Senior Public School, be approved, to allow for expansion of the sewage capacity.

 (Appendix I, as attached to the Minutes)

4. Ontario Secondary School Teachers' Federation District 19 – Occasional Teachers' Bargaining Unit (OSSTF-OTBU) - Tentative Local Agreement

That, the Ontario Secondary School Teachers' Federation District 19 – Occasional Teachers' Bargaining Unit (OSSTF-OTBU) - Tentative Local Agreement, be ratified.

5. Peel Elementary Occasional Teachers (PEOT) - Tentative Local Agreement

That, the Peel Elementary Occasional Teachers (PEOT) - Tentative Local Agreement, be ratified.

6. Principal/Vice-Principal Appointments and Assignments

That, the following elementary and secondary principal and vice-principal assignments, be received:

The following elementary principal assignments are transfers, effective September 1, 2024:

Tracy Tait, Principal, Dixie Public School to Principal, Tecumseh Public School.

James Brooks, Coordinating Principal, Elementary Education, Curriculum, Instruction and Assessment to Principal, Brookmede Public School.

Amtul Musawer Ejaz, Coordinating Principal, Safe and Caring Schools to Principal, Hickory Wood Public School.

Norman Barker, Principal, Agnes Taylor Public School to Principal, Trelawny Public School.

Bilkiss Auckbaraullee, Principal, Clarkson Public School to Principal, Erin Mills Middle School.

Mohan Mathews, Principal, Homestead Public School to Principal, Tony Pontes Public School.

Rupinder Sandhu, Principal, Trelawny Public School to Principal, Shelter Bay Public School.

Kimberly Gilpin, Principal, Corsair Public School to Principal, Agnes Taylor Public School.

Neela Mohamed-Zinn, Principal, Ridgeview Public School to Principal, Allan Drive Middle School.

Rita Manners, Principal, Plowman's Park Public School to Principal, Corsair Public School.

Andreas Meyer, Principal, Elm Drive Public School to Principal, Springbrook Public School.

Cornelius Garraway, Principal, Shelter Bay Public School to Principal, Terry Fox Public School.

Lisa Sarbadhikari, Principal, Robert J. Lee Public School to Principal, Elm Drive Public School.

Teralyn Phipps, Coordinating Principal, School Support, Safe and Caring Schools to Principal, Robert J. Lee Public School.

Sheryl Johnston, Principal, Tony Pontes Public School to Principal, Belfountain Public School.

Christine Roy, Principal, Erin Mills Middle School to Principal, Garthwood Park Public School.

Laila Culbert, Principal, Cooksville Creek Public School to Principal, Plowman's Park Public School.

Jeremy Taylor, Principal, Allan Drive Middle School to Principal, James Bolton Public School.

Aamer Zuberi, Principal, At Large to Principal, Shaw Public School.

Stewart Mackie, Principal, Centennial Senior Public School to Principal, Ridgeview Public School.

Dennis Sanvido, Principal, Manager, Workforce Planning and Partnerships to Principal, Mountain Ash Public School.

Kurt Uriarte, Principal, Middlebury Public School to Principal, Munden Park Public School.

Haemalya Parasram, Principal, Nelson Mandela Public School to Principal, Ruth Thompson Middle School.

Simone Sealy, Principal, Ruth Thompson Middle School to Principal, Nelson Mandela Public School.

The following elementary principal assignments are promotions, effective September 1, 2024:

Salima Ibrahim-Khan, Acting Principal, Whiteoaks Public School to Principal, Clarkson Public School.

Donna Bhamra, Acting Principal, Mount Royal Public School to Principal, Claireville Public School.

Jay Russell, Acting Principal, Sir Wilfrid Laurier Public School to Principal, Centennial Senior Public School.

Melissa Hieitikko, Acting Principal, Dixie Public School to Principal, Dixie Public School.

Erin Dearie, Acting Principal, Floradale Public School to Principal, Floradale Public School.

Katherine Stanley, Acting Principal, Sir William Gage Middle School to Principal, Sir William Gage Middle School.

Joanne Cesar, Acting Principal, Sawmill Valley Public School to Principal, Sawmill Valley Public School.

Daniel Elias, Acting Principal, Esker Lake Public School to Principal, Esker Lake Public School.

Charlene Savory, Acting Principal, Eastbourne Drive Public School to Principal, Eastbourne Drive Public School.

Lindsay Taylor, Principal, Upper Grand District School Board to Principal, Palgrave Public School.

The following elementary vice-principal assignments are transfers, effective September 1, 2024:

Brian Rasmusson, Vice-Principal, Floater to Vice-Principal, Palgrave Public School.

Catarina De Rubeis, Vice-Principal, Earnscliffe Senior Public School to Vice-Principal, Copeland Public School and Churchville Public School.

Bharpur Sandhu, Vice-Principal, Floater to Vice-Principal, Dolphin Senior Public School.

Tellece Woodbine-James, Vice-Principal, Arnott Charlton Public School to Vice-Principal, Mount Royal Public School.

Kirandeep Dhillon, Vice-Principal, Castlemore Public School and Countryside Village Public School to Vice-Principal, Dolson Public School.

Bertha Cummins, Vice-Principal, Nibi Emosaawdang Public School and Peel Elementary Virtual School to Vice-Principal, Nibi Emosaawdang Public School and Sir Winston Churchill Public School.

Sara Boudreau, Vice-Principal, Calderstone Middle School to Vice-Principal, Calderstone Middle School and Eagle Plains Public School.

Janet Ochran, Vice-Principal, Shaw Public School and Eagle Plans Public School to Vice-Principal, Shaw Public School and Castlemore Public School.

Dhara Bhatt, Vice-Principal, Thornwood Public School to Vice-Principal, Erin Centre Middle School.

LaToya Green, Vice-Principal, Britannia Public School to Vice-Principal, Britannia Public School and Plowman's Park Public School.

Vivienne Graham, Vice-Principal, Mount Royal Public School to Vice-Principal, Fletcher's Creek Senior Public School.

Letitia Coutu, Vice-Principal, Conestoga Public School and Beatty-Fleming Senior Public School to Vice-Principal, Northwood Public School.

Carolina Romano-Esteves, Vice-Principal, Chris Hadfield Public School to Vice-Principal, Floradale Public School.

Afroza Uddin, Vice-Principal, The Woodlands Middle School and McBride Public School to Vice-Principal, The Woodlands Middle School.

Sarah Spurr, Vice-Principal, Terry Fox Public School to Vice-Principal, Homestead Public School.

Fadekemi Adegbite, Vice-Principal, Sir Winston Churchill Public School to Vice-Principal, Arnott Charlton Public School.

Heather Young, Vice-Principal, Northwood Public School to Vice-Principal, Plum Tree Park Public School.

April Grace de las Alas, Vice-Principal, Queen Street Public School and Dunrankin Drive Public School to Vice-Principal, Queen Street Public School and William G. Davis Senior Public School.

Isaac Hines, Vice-Principal, Tecumseh Public School and Homelands Public School to Vice-Principal, Whiteoaks Public School.

Poonam Gahunia, Vice-Principal, Brian W. Fleming Public School and William G. Davis Senior Public School to Vice-Principal, Great Lakes Public School.

Elizabeth Belliveau, Vice-Principal, Sir William Gage Middle School to Vice-Principal, Chris Hadfield Public School.

Sara Wolburgh, Vice-Principal, Dorset Drive Public School to Vice-Principal, Dorset Drive Public School and Dunrankin Drive Public School.

Darryl Jones, Vice-Principal, Lorenville Public School to Vice-Principal, Huttonville Public School.

Christine Durward, Vice-Principal, Whaley's Corners Public School to Vice-Principal, Lorenville Public School.

Rania El Asmar, Vice-Principal, Floradale Public School to Vice-Principal, Tecumseh Public School and Homelands Public School.

Nordia Burnett, Vice-Principal, Fletcher's Creek Senior Public School to Vice-Principal, Sir William Gage Middle School.

Lisa Mcquay, Vice-Principal, Homestead Public School to Vice-Principal, Terry Fox Public School.

Karin Easterman-Turpin, Vice-Principal, Clifton Public School and Plowman's Park Public School to Vice-Principal, Thornwood Public School.

Shannon Lee, Vice-Principal, Plum Tree Park Public School to Vice-Principal, Beatty-Fleming Senior Public School.

Sabrina Bineesari, Vice-Principal, Thorndale Public School to Vice-Principal, Pte. Buckam Singh Public School.

Gibi Varghese, Vice-Principal, Erin Centre Middle School to Vice-Principal, Thorndale Public School.

Surya Naidu, Vice-Principal, Huttonville Public School to Vice-Principal, Whaley's Corners Public School.

Sumandeep Dhaliwal, Vice-Principal, Churchville Public School and Copeland Public School to Vice-Principal, Churchville Public School.

The following elementary vice-principal assignments are promotions, effective September 1, 2024:

Teresa Fumo, Acting Vice-Principal, Ross Drive Public School to Vice-Principal, Ross Drive Public School.

Erica Menzies, Acting Vice-Principal, Allan Drive Middle School and Macville Public School to Vice-Principal, Allan Drive Middle School and Macville Public School.

Lisa Stokes, Acting Vice-Principal, Vista Heights Public School to Vice-Principal, Vista Heights Public School.

Jason Hall, Acting Vice-Principal, Centennial Senior Public School to Vice-Principal, Centennial Senior Public School.

Meghan Pichanick, Acting Vice-Principal, Nahani Way Public School to Vice-Principal, Nahani Way Public School.

Ritu Singh, Acting Vice-Principal, Lougheed Middle School to Vice-Principal, Lougheed Middle School.

The following secondary principal assignments are transfers, effective September 1, 2024:

Steven Keenleyside, Principal, At Large to Principal, Cawthra Park Secondary School.

Pradeep Shenthur-Rajah, Coordinating Principal, Safe and Caring Schools to Principal, Louise Arbour Secondary School.

Phiona Lloyd-Henry, Coordinating Principal, Leadership, Capacity Building and School Partnerships to Principal, Meadowvale Secondary School.

Marcia McCurdy-Fagan, Principal, Cawthra Park Secondary School to Principal, Parkholme Secondary School.

The following secondary principal assignments are promotions, effective September 1, 2024:

Engy Boutros, Acting Principal, North Park Secondary School to Principal, North Park Secondary School.

Erin Vardy, Acting Principal, Lorne Park Secondary School to Principal, Lorne Park Secondary School.

The following secondary vice-principal assignments are transfers, effective September 1, 2024:

Catherine Bruce, Vice-Principal, Heart Lake Secondary School to Vice-Principal, West Credit Secondary School.

Grace Prendes, Vice-Principal, David Suzuki Secondary School to Vice-Principal, Heart Lake Secondary School.

Heba Mousa, Vice-Principal, West Credit Secondary School to Vice-Principal, Glenforest Secondary School.

Stafford Lowe, Vice-Principal, Bramalea Secondary School to Vice-Principal, David Suzuki Secondary School.

Christine Hill, Vice-Principal, Erindale Secondary School to Vice-Principal, Clarkson Secondary School.

Navneet Panwar, Vice-Principal, Lincoln M. Alexander Secondary School to Vice-Principal, Lincoln M. Alexander Secondary School and Peel Virtual Secondary School.

The following secondary vice-principal assignments are a promotion, effective September 1, 2024:

Arshdeep Phagoora, Acting Vice-Principal, Bramalea Secondary School to Vice-Principal, Bramalea Secondary School.

The following coordinating principal assignment is transfer, effective September 1, 2024:

Safia Saleh, Principal, Claireville Public School to Coordinating Principal – Elementary Education, Curriculum, Instruction and Assessment.

7. Senior Team Organization 2024-2025

That, the report re Senior Team Organization 2024-2025, be received.

8. Strategic Goals for Director of Education

That, the oral report re Strategic Goals for Director of Education, be received.