

PEEL DISTRICT SCHOOL BOARD

Minutes of a Board Meeting of the Peel District School Board, held on Wednesday, May 22, 2024 at 18:00 hours. The hybrid meeting was held in the Board Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario, and by electronic means, under Ontario Regulation 463/97.

Members present:

David Green, Chair	Jeffrey Clark (electronic)
Satpaul Singh Johal, Vice-Chair	LeeAnn Cole
Lucas Alves (electronic) (19:40 hours)	Will Davies
Karla Bailey	Brad MacDonald
Susan Benjamin	Kathy McDonald
Stan Cameron	Jill Promoli

Student Trustees:

Srishti Sekhri, Student Trustee North

Administration:

Rashmi Swarup, Director of Education
Harjit Aujla, Associate Director, School Improvement and Equity
Paul da Silva, Associate Director, School Improvement and Equity
Jaspal Gill, Jaspal Gill, Chief Operating Officer and Associate Director, Operations and Equity of Access
Camille Logan, Associate Director, School Improvement and Equity
Tania Alatishe-Charles, Controller, Finance Support Services
Alvin Au, Acting Superintendent of Education
Dahlia Battick, Acting Superintendent of Education
Craig Caslick, Superintendent of Education
Lara Chebaro, Superintendent, School Improvement and Equity Planning / Math Lead
Yonnette Dey, Superintendent of Education
Wendy Dobson, Acting Controller, Corporate Support Services
Donna Ford, Superintendent of Education
Atheia Grant, Acting Superintendent of Education
Leslie Grant, Superintendent of Education
Soni Gill, Superintendent of Education
Lisa Hart, Superintendent of Equity, Indigenous Education, School Engagement and Community Relations
Rasulan Hoppie, Superintendent of Curriculum, Instruction and Assessment and Continuing and Adult Education
Lisa Leoni, Superintendent, Leadership, Capacity Building and School Partnerships
Luke Mahoney, Superintendent of Education
Neerja Punjabi, Superintendent of Education
Archana Ravichandradeva, Acting Executive Lead, Human Rights
Claudine Scuccato, Superintendent Special Education, Social Emotional Learning and Well-Being

Administration:

Bernadette Smith, Superintendent, Innovation and Research
Michelle Stubbings, Superintendent, Safe and Caring Schools
Thomas Tsung, Controller, Facilities and Environmental Support Services
Kervin White, Superintendent of Education
Randy Wright, Controller, Planning and Accommodation Support Services
Mary Zammit, Superintendent of Education

Lorelei Fernandes, Board Reporter

1. Call to Order

Chair David Green called the meeting to order at 18:00 hours.

2. Closed Session

Resolution No. 24-124 moved by Susan Benjamin
seconded by Brad MacDonald

Resolved, that the Board move into Closed Session (18:00 hours).

..... carried

The meeting recessed at 19:15 hours and reconvened at 19:28 hours.

3. National Anthem and Acknowledgement of Traditional Lands

A video of the singing of the National Anthem and reciting of the Acknowledgement of Traditional Lands was shown.

4. Approval of Agenda

Director of Education - Performance Appraisal (oral report) was added to Item 7 of the agenda.

Resolution No. 24-125 moved by Karla Bailey
seconded by Stan Cameron

Resolved, that the agenda, as amended, be approved.

..... carried
2/3rds' majority

5. Declaration of Conflict of Interest

There were no declarations of conflict of interest.

6. Staff Recognition: Retirements

Vice-Chair Satpaul Singh Johal recognized retiring staff for their hard work and dedication to Peel DSB and wished them well in their retirement.

Resolution No. 24-126 moved by Jill Promoli
seconded by Kathy McDonald

Resolved, that the following retirements be received:

Mary Sue Abela	Gord Kerr	Sergio Pasucci
Tanya Abolins	Nicolette Knotek	Veni Ramaswamy
Fatima Ahmed	Katrina Laforest	Nunzia Ridler
Margo Atwood	Ken Layfield	Stephen Roscoe
Maria Barbosa Palacios	Lois Lehman	Joan Rundle
Christine Barnes	Joan Levert	Heather Sandre
Melanie Barrett	Alison Liddell	Martin Sarkar
Jim Bouchard	Grant Lippert	Raquel Sison
Tony Bozz	Jo-Anne Locke	Carolyn Sossi Grant
Candice Byckowski	Linda Low	Janet Steen
Tony Campos	Kim Ludlow	Richard Stybak
Helena Corda	Anya Marin	Joyce Tam
Sheelagh De Souza	John Mason	Sharon Tebbutt
Cheryl Dell	Helen Maturan	Joanne Toon
Nancy Demko	David Maxwell	Josephine Truax
Patricia Digby	Sandra McCuaig	Radha Tulsi
Tania East	Deborah Middlebrook Thompson	Janet Turner
Therese Fitzpatrick	Deanna Mitchell	Jeannie Ueno
Allen Flemington	Dalton Morgan	Cathy Vardamaskos
Nick Freire	Susan Mosey	Gail Varley
Jennifer George	Stephanie Mott Reisz	Jane Vavaroutsos
Manjeet Grewal	Denise Mummery	Marco Vejarano
Mark Hauck	Jennifer Nadeau	Chris Von Rode
Jane Hutt	Susan Nash	Rita Walker
Alison Irvine	Laurie Neamtz	Linda Weylie
Jayantee Jugurnauth	Violetta Niewiadoma	Roseanna Whiteside
Dimitrios Kalogerakos	Holly Nightingale	Laurie Whyte
Arwen Kamateros	Erin Noel	Derrick Wilson
Asgarali Kapasi	Bozena Olkowska	Virginia Zubrickas
Tazim Kassam	Yemisi Onabote	

..... carried

7. Board Chair’s Announcements

1. Director of Education – Performance Appraisal

Chair, David Green stated that the Ministry of Education had directed the Board to hire an outside consultant to carry out the Director’s appraisal through the 360-degree appraisal process. The Chair and Vice-Chair of the Board, and the Consultant undertook the work of collecting feedback from all stakeholders. The Director scored 92-98% in all areas evaluated. David Green announced that the Board has approved a satisfactory report for the Director. The Multi-Year Strategic Plan will address areas highlighted through the Consultant’s report. A report will be prepared for the Ministry of Education. Director of Education, Rashmi Swarup, thanked Chair Green and the Board of Trustees for their support.

Resolution No. 24-127 moved by Satpaul Singh Johal
seconded by Stan Cameron

Resolved, that the oral report re Director of Education – Performance Appraisal, be received.

..... carried

8. Minutes of the Board Meeting, April 17, 2024

Resolution No. 24-128 moved by Will Davies
seconded by Susan Benjamin

Resolved, that the Minutes of the Board Meeting, held April 17, 2024, be approved.

..... carried

9. Motions for Consideration: Governance and Policy Committee, March 6, 2024

Resolution No. 24-129 moved by Lucas Alves
seconded Brad MacDonald

Resolved, that the following recommendation arising from the Governance and Policy Committee Meeting, held March 6, 2024, be approved:

1. Use of IT Resources Policy

That, the Use of IT Resources Policy (Policy 82) be repealed, and that the Digital Citizenship Policy (Policy 78) be replaced with the updated Digital Citizenship and Use of IT Resources Policy, which was approved at the April 17, 2024 Board Meeting.

..... carried

10. Minutes of the Special Education Advisory Committee Meeting, March 18, 2024

Resolution No. 24-130 moved by Susan Benjamin
seconded by Lucas Alves

Resolved, that the Minutes of the Special Education Advisory Committee Meeting, held March 18, 2024, be received.

..... carried

11. Minutes of the Governance and Policy Committee Meeting, April 15, 2024

Resolution No. 24-131 moved by Karla Bailey
seconded by Brad MacDonald

Resolved, that the Minutes of the Governance and Policy Meeting, held April 15, 2024, be received.

..... carried

12. Minutes of the Committee of the Whole – Education Development Charges Policy Review Meeting, April 17, 2024

Resolution No. 24-132 moved by Satpaul Singh Johal
seconded by Lucas Alves

Resolved, that the Minutes of the Committee of the Whole – Education Development Charges Policy Review Meeting, held April 17, 2024, be received.

..... carried

13. Minutes of the Committee of the Whole – Education Development Charges Background Study Meeting, April 17, 2024

Resolution No. 24-133 moved by Lucas Alves
seconded by Satpaul Singh Johal

Resolved, that the Minutes of the Committee of the Whole – Education Development Charges Background Study Meeting, held April 17, 2024, be received.

..... carried

14. Directive 14 – Comprehensive Four-Year Equity Strategy and Action Plan – Progress Report

Camille Logan, Associate Director, School Improvement and Equity, introduced the report, noting that the Board is concluding Year 1 of the Equity Action Plan, which is guided by the Equity Strategy. She emphasized the Board's commitment to addressing systemic barriers, reflected in the development and revision of policies and procedures. Lisa Hart, Superintendent of Equity, Indigenous Education, School Engagement and Community Relations, provided brief background on the 27 Ministry Directives and Peel DSB's commitment and ongoing efforts to transform the board through anti-racism and anti-oppressive approaches. She presented the highlights of the report: the Four -Year Comprehensive Strategy establishes a roadmap for Peel DSB to close gaps in achievement and well-being experienced by underserved students; the action plan identifies actions to be taken annually by each department; the strategy and action plan meet the requirements of Ministry Directive 10 and 14 and the expectation is to address systemic racism and oppression to reduce disproportionalities for marginalized students, in alignment with the 2024 Multi-Year Strategic Plan.

A trustee inquired about the status of completion of the Ministry Directives. Director of Education, Rashmi Swarup, replied that from the Board's perspective, all Ministry Directives outlined in March 2020 have been completed and submitted. From time to time, the Ministry reviews the submissions and asks additional clarifying questions. These responses are submitted to the Ministry along with the quarterly reports. Rashmi Swarup added that the Board refers to the directives as Ministry Directives and Beyond, indicating that the work is continuing, and an Equity and Accountability report is prepared annually.

Resolution No. 24-134 moved by Karla Bailey
seconded by Kathy McDonald

Resolved, that the report re Directive 14 – Comprehensive Four-Year Equity Strategy and Action Plan – Progress Report, be received.

..... carried

15. Education Development Charge (EDC) By-Law Renewal 2024

Chief Operating Officer and Associate Director of Operations and Equity of Access, Jaspal Gill, stated that this report is the continuation of the process for passing the EDC By-Law which will apply to the development of land in the Region of Peel. Reviewing the report, he provided background information on public meetings held in April 2024. The Board's current EDC by-law expires on July 1, 2024 and the proposed by-law will replace the existing one, effective the same date. He advised that the Board had submitted information to the Ministry of Education and on May 14, 2024 has received approval of the estimates of projected pupils and the number of school sites used by the Board in calculating the proposed charge. This Ministry's approval is a condition to passing of the new by-law. Jim Easto, Keel Cottrelle LLP, reviewed the changes suggested to the new EDC by-law, noting that they are minor and do not warrant another public meeting.

15. Education Development Charge (EDC) By-Law Renewal 2024 (Continued)

Resolution No. 24-135 moved by Will Davies
seconded by LeeAnn Cole

Resolved,

1. That, no further public meeting with regard to the passage of the 2024 Education Development Charges By-law is necessary;
2. That, the percentage of growth-related net education land cost that is to be funded by education development charges on residential development be 90% and on non-residential development be 10%; and,
3. That, the 2024 Education Development Charges By-law, be passed.
(APPENDIX I refers to Item 12.2 on the Agenda)

..... carried

16. Appointment of Trustees to the Ontario Public School Boards' Association (OPSBA)

Chair Green conducted the election to appoint trustees to the Ontario Public School Boards' Association (OPSBA) Board of Directors. A trustee spoke about time commitment to OPSBA and membership fees. A report on the benefits of membership to OPSBA will be brought to the Board at a future date.

Trustee Jill Promoli nominated Trustee Bailey as Director, and Trustee Alves seconded the nomination.

Trustee Brad MacDonald nominated Trustee Green as Director, and Trustee Benjamin seconded the nomination.

Resolution No. 23-136 moved by Will Davies
seconded by Brad MacDonald

Resolved, that the nominations for the appointment of Peel DSB trustees to the OPSBA Board of Directors, be closed.

..... carried

Trustees Bailey and Green will represent Peel DSB on the OPSBA Board of Directors for the term June 2024-June 2025.

Chair Green called for nominations to the position of alternate trustees to the Ontario Public School Boards' Association (OPSBA) Board of Directors.

Trustee Bailey nominated Trustee Promoli as Alternate, and Trustee Johal seconded the nomination.

Trustee Davies nominated Trustee McDonald as Alternate, and Trustee Alves seconded the nomination.

16. Appointment of Trustees to the Ontario Public School Boards' Association (OPSBA) (Continued)

Resolution No. 24-137 moved by Will Davies
seconded by Brad MacDonald

Resolved, that the nominations for the appointment of Peel DSB Alternate trustees to the OPSBA Board of Directors, be closed.

..... carried

Trustees Promoli and McDonald will serve as alternates to trustees appointed to represent Peel DSB on the OPSBA.

17. Adoption of the Closed Session Report

Resolution No. 24-138 moved by Satpaul Singh Johal
seconded by Jill Promoli

Resolved, that the report of the Closed Session re: Minutes of the Board Meeting (Closed), April 17, 2024; Principal/Vice-Principal Appointments and Assignments (oral), Ontario Secondary School Teachers' Federation (OSSTF) Tentative Local Agreement; Ontario Secondary School Teachers' Federation District 19, Professional Student Services Personnel (PSSP) Bargaining Unit Tentative Local Agreement; Peel Elementary Teachers' Local (PETL) Tentative Local Agreement; OPSEU Local 283 (Adult ESL/LBS/LINC Instructors/Assessors) Tentative Local Agreement; Centre for Black Excellence, and Director of Education Performance Appraisal, be received, and that the recommendations contained therein, be approved.

..... carried

18. School/Student/Staff Successes

A video compilation on the school, staff, and student successes was played, which included: Celebration of Education Week from May 6 -10 themed Together We Thrive, recognizing work done at Peel DSB locations and community; a Grade 11 student of Judith Nyman Secondary School shared experiences in the regional Skilled Trades Program; the First Annual Black Student Alliance (BSA) Showcase held on April 30th at Chinguacousy Secondary School to celebrate Black Excellence and Student Success, under the theme Black to the Future featuring culture of African, Black, Afro-Caribbean diaspora; Robotics Success Stories in national and international competitions were shared, highlighting the achievement of Nibi Emosaawdang Public School; The Woodlands Absolute Robotics Team won the Excellence in Engineering award and were finalists in the STEMley Cup Championship; Team Stampstations of Fallingbrook Middle School finished in 14th place out of 49 teams worldwide in the first Lego League Open European Championship held in Norway; 2024 Annual Peel Music Showcase was held on May 2nd with students from Grades 3 – 12; Vida Gardner, Principal of Fletcher's Creek Senior Public School was recognized by City of Brampton as one of 100 Black Community Builders and Champions who contributed to Brampton's vibrancy and productivity. Chair Green expressed appreciation for the work being done.

18. School/Student/Staff Successes (Continued)

Resolution No. 24-139 moved by Karla Bailey
seconded by Kathy McDonald

Resolved, that the report re oral report re School, Student and Staff Successes, be received.

..... carried

19. Adjournment

Resolution No. 24-140 moved by Stan Cameron
seconded by Satpaul Singh Johal

Resolved, that the meeting adjourned (20:17 hours).

..... carried

..... Chair Secretary

RESOLUTIONS APPROVED IN CLOSED SESSION, MAY 22, 2024

Members present:

David Green, Chair	LeeAnn Cole
Satpaul Singh Johal, Vice-Chair	Will Davies
Lucas Alves (electronic)	Brad MacDonald
Karla Bailey	Kathy McDonald
Susan Benjamin	Jill Promoli
Stan Cameron	

Member absent:

Jeffrey Clark

1. Approval of Agenda

That, the agenda, as amended, be approved.

2. Minutes of the Board Meeting (Closed), April 17, 2024

That, the Minutes of the Board Meeting (Closed), held April 17, 2024, be approved.

3. Principal/Vice-Principal Appointments and Assignments (Oral)

That, the oral report re Principal / Vice-Principal Appointments and Assignments, be received.

4. Ontario Secondary School Teachers' Federation (OSSTF) Tentative Local Agreement

That, the Tentative Local Agreement with Ontario Secondary School Teachers' Federation (OSSTF), be ratified upon ratification by the OSSTF. (Appendix I)

5. Ontario Secondary School Teachers' Federation District 19, Professional Student Services Personnel (PSSP) Bargaining Unit Tentative Local Agreement

That, the Tentative Local Agreement with Ontario Secondary School Teachers' Federation District 19, Professional Student Services Personnel (PSSP) Bargaining Unit, be ratified upon ratification by the OSSTF District 19 PSSP Bargaining Unit. (Appendix II)

6. Peel Elementary Teachers' Local (PETL) Tentative Local Agreement

That, the Tentative Local Agreement with Peel Elementary Teachers' Local (PETL), be ratified upon ratification by the PETL. (Appendix III)

7. OPSEU Local 283 (Adult ESL/LBS/LINC Instructors/Assessors) Tentative Local Agreement

That, the Tentative Local Agreement with OPSEU Local 283 (Adult ESL/LBS/LINC Instructors/Assessors), be ratified upon ratification by the OPSEU Local 283. (Appendix IV)

8. Centre for Black Excellence

That, the oral report re Centre for Black Excellence, be received.

9. Director of Education Appraisal

That, trustees declare the appraisal of the Director of Education, Rashmi Swarup, as satisfactory.